

POSITION DESCRIPTION

The Youth Programs Director will provide leadership, coordination, resourcing and communication for programs serving children and teens of the Evangelical Lutheran Church of Mount Horeb. The person serving in this role will work with the pastor, staff, ministry and volunteer teams to plan and carry out transforming community experiences for youth and their families in a faith context. We are seeking an energetic, creative and dynamic person with a mature Christian faith; a love for youth; the ability to connect with parents, church leaders, the congregation and church staff; and a desire to foster a spirit of joy and loyalty with the congregation's youth. The candidate will envision, plan and implement creative youth programs of fellowship, service, faith formation and mission.

ESSENTIAL RESPONSIBILITIES

Lead programming for Youth and Family (including but not limited to):

- Recruit and train volunteers for faith formation ministries, including Sunday School; confirmation; Vacation Bible School; and occasional worship, service and fellowship roles
- Work closely with the pastor to oversee the confirmation program, including retreats, service projects, annual Affirmation of Baptism celebration, and other events
- Interact with other committees to promote intergenerational, faith-nurturing activities.
- Oversee Sunday School program
- Oversee middle school and high school youth ministries
- Identify needs and resources for other age groups

POSITION REQUIREMENTS

- Christian faith with an understanding and acceptance of Lutheran theology
- Strong interpersonal skills and enthusiasm in faith sharing
- Strong verbal and written communication skills
- Ability to work as part of a team as well as self-motivated to work independently
- Ability to work with volunteers (training as well as delegating responsibilities)
- Working knowledge of social media; content management system experience helpful
- Previous experience in church and/or education setting helpful