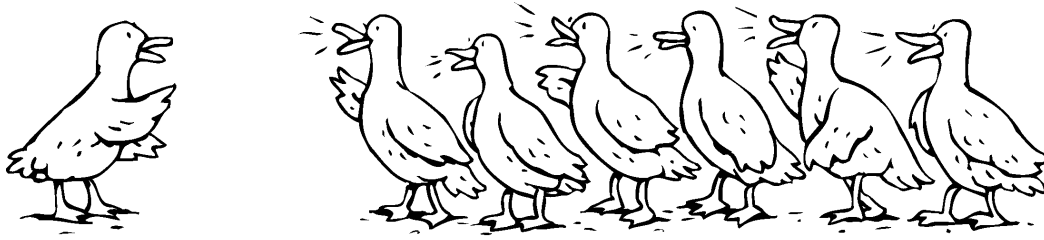


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AGENDA for 2017 ELC MT. HOREB ANNUAL MEETING



ANNUAL MEETING

10:00am, November 12, 2017

1. Welcome / Establishment of Quorum (75 voting members)
2. Opening Prayer
3. Approval of Congregation Meeting Minutes
4. Elections
5. Reports
6. Financial Business
7. Election Results
8. Other Business
 - a. Presentation on downtown development

2017 ELC OFFICERS & MINISTRIES

ELECTED POSITIONS

CONGREGATION COUNCIL

Eric Albrecht	2017
Tim Anderson	2018
Jim Cook	2017
David Edwards	2018
Bruce Meister (V. Pres.)	2018
Mark Mostrom (Pres.)	2018
Vicky Rosenbaum (Sec.)	2017
Deb Schneider	2018
Carl Sieg	2017
Ken Sinner	2017
Jim Vogt (Pres.)	2017

TREASURER

Steve Hall	2018
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AUDIT COMMITTEE

Matt Anderson	2017
Dawn Haag	2018

ENDOWMENT

Jim Hadac	2017
Ann Baumgartner (Treas.)	2018
Cindy Holzkopf (Chair)	2017
Greg Kellesvig	2017
Mary Schroeder (Sec.)	2017

NOMINATING COMMITTEE

Diane Bartz	2017
Cindy Holzkopf	2017
Kate Hook	2017
Kelli O'Connell	2017
Jay Schneider	2017
Carl Sieg	2017

PERSONNEL MINISTRY

Ken Sinner, Council Liaison

Shannon Hadac	2018
Sue Kaletka	2018
Jody Morey	2017
Pastor John	

APPOINTED POSITIONS

SYNOD VOTING MEMBERS

Betsy Baguhn
Mark Mostrom
Diane Twiton
Cecilia Hook, Youth Representative

LUTHERDALE REP (allowed 3)

Ann Baumgartner
Jim Vogt

SUGAR CREEK DELEGATES

Karl & Katie Zelle

MINISTRIES

AGAPE

Amy Kellesvig, Director
Mark Mostrom, Council Liaison
Beth Heiting
Brittany Smith Kahl
Kim Lins
Sonja Preimesberger
Lindsey Schulenberg
Nicole Vesely (Co-chair)
Anne Woolard (Co-chair, treasurer)

BUDGET & FINANCE

Steve Hall, Council Liaison

Shawn Cannon
Brian Frank
Greg Kellesvig
Doug Lund
Bob Schiefelbein (Chair)

CHILDREN & YOUTH

Eric Albrecht, Council Liaison

Brenda Martin
Cheryl Mortvedt
Carl Sieg

INREACH/OUTREACH

Vicky Rosenbaum, Council Liaison

Cathie Field

Margie Kahl (Chair)

Bonny Kellogg

Saundra Roth

Joan Stensby

Linda Stoenner

MUTUAL MINISTRY

Jim Vogt, Council Liaison

Pastor John

Helen Kahl

Sharon Schiefelbein

PROPERTY MINISTRY

Tim Anderson, Council Liaison

John Coffin

Mary Kaboth

James Kaboth

Shane Kahl

Mark Mostrom

Conrad Richer

Bill Walsh

SOCIAL ACTION MINISTRY

Debby Schneider, Council Liaison

Nancy Balbach

Kari Carden

Adam Mertz (Chair)

SPIRITUAL GROWTH & FELLOWSHIP MINISTRY

Carl Sieg, Council Liaison

Pastor John

Cathie Anderson

Kerstin Edwards (Chair)

Diane Pladziewicz

Linda Schroeder

Nancy Shaker Marty

Amy Sinner

STEWARDSHIP

Jim Cook, Council Liaison

Shannon Hadac

Steve Hall (Chair)

John Rosenbaum

TECHNOLOGY MINISTRY

Bruce Meister, Council Liaison

Geoffrey Johnson

Andy Mullendore

WORSHIP & MUSIC MINISTRY

David Edwards, Council Liaison

Jim Cook (Chair)

Carol Engstad

Rose Klir

Jody Morey

Directors: Diane Dangerfield, Pat Doty, Barb Underwood, Kristin Willcutt

WOMEN OF ELC EXECUTIVE COMMITTEE

Betsy Baguhn, Co-president

Ann Baumgartner, Treasurer

Ellen Cook, Representative at large

Rose Klir, Sewing Group & Faith Circle Rep.

Janet Nesheim-Rebecca Circle Rep.

Wendy Rasmussen-Sarah Circle Rep.

Saundra Roth-Representative at large

Linda Wahlgren-Sewing Group & Faith Circle Rep.

CONGREGATIONAL MEETING MINUTES

2016 CONGREGATION ANNUAL MEETING MINUTES

November 6, 2016

CONGREGATION PRESENT: At least 75 members (quorum) are needed for voting purposes. There were 91 members present, surpassing the quorum requirements.

CALL TO ORDER: Council president Jim Vogt called the meeting to order at 10:25 a.m. and Pastor John led the congregation in an opening prayer.

1. The Congregation meeting minutes for November 1, 2015 and minutes for the special Congregation meeting on July 24, 2016 were unanimously approved.
2. **ELECTIONS:** Jim Vogt thanked outgoing Council members and on behalf of the nominating committee, Shannon Hadac, reviewed the ballot and accepted nominations from the floor. The following changes were made to the ballot.
 - a) A motion was made by Shawn Cannon, second by Betsy Baguhn to nominate Steve Hall for treasurer. It passed unanimously. Irv Steinhauer moved to close nominations for treasurer. Second by Betsy. Also passed.
 - b) Pastor John nominated Jim Vogt as the representative for Lutherdale. Dave Baumgartner seconded and there was unanimous passage.
 - c) Randy Little removed himself from the Endowment Committee.
 - d) Council will appoint 2 additional people as Synod voting members, including one male representative.
 - e) A motion was made by Dale Boness and seconded by Char Smith to accept nominees with corrections to the ballot. Passed unanimously.
 - f) Motion made by Ruth Heinecke to close nominations. Second by Noah Strube. Motion passed and election results are as follows:
 - Church Council (5 elected for 2-year term) – **Tim Anderson, David Edwards, Bruce Meister, Mark Mostrom, and Deb Schneider**
 - Treasurer (2-year term) – **Steve Hall**
 - Audit Committee (2-year term) – **Dawn Haag**
 - Endowment Committee (2-year term) - **Ann Baumgartner**
 - Personnel Committee (2-year term) – **Shannon Hadac, Amy Mertz**
 - Nominating Committee (1-year term) – **Diane Bartz, Cindy Holzkopf, Kate Hook, Kelli O'Connell, Jay Schneider, Carl Sieg**
 - Synod Voting Members (1-year term) – **Betsy Baguhn, Helen Ladwig, Cecilia Hook (youth representative), 2 more to be appointed by Council**
3. **COMMITTEE REPORTS:** No questions were raised. Jim Cook spoke on the changing role of the Stewardship Committee and the need for volunteers.

4. **TREASURER'S REPORT:** Brian Frank reviewed historical financial information and the proposed 2017 budget. There were 2 corrections noted on pages 26 and 27. The net total should be a positive \$2,144 instead of negative, and Mortgage Repayment Fund in the first column should be 2015 instead of 2013 Actual. He also noted the name change for Building Maintenance and Mortgage Repayment to better reflect the purpose of the funds. An update on the window repair project was given. A question was raised about the possibility of refinancing to save some interest and this will be pursued.

Pastor John expressed a desire to restore \$1,500 to the youth activities budget for a variety of purposes to benefit our young people, and to give Sarah Miller, Youth Director, some funds to pursue her goals for the programming. This would still leave a positive budget of \$644. Dave Baumgartner made a motion to increase the youth activities by \$1,500. Char Smith seconded the motion. Motion passed.

Pastor John also relayed that funds for a coffee station may be redirected to move forward the air conditioning project for the kitchen at a cost of \$6,400.

Betsy Baguhn made a motion to accept the budget as proposed. Linda Wahlgren seconded and this was passed unanimously.

5. **VILLAGE PRESENTATION ON PRELIMINARY PLANS:** Randy Little and Nick Owen of the Village Board presented information on potential Village development that would affect the church parking lot. Many questions were raised. There are no specific plans yet, but the Village wants to keep Church members abreast of development plans. Both parties will be working together to benefit both the Village improvement and Church needs.

CLOSING: Motion to adjourn was made by Betsy Baguhn with a unanimous second. Meeting adjourned at 12:05 pm

Respectfully submitted,
Vicky Rosenbaum, Secretary

SPECIAL CONGREGATIONAL MEETING MINUTES

January 22, 2017

CONGREGATION PRESENT; 84 people in attendance, Meeting called to order at 9:30am

OPENING: Pastor John led with an opening prayer

ITEM 1 ON THE AGENDA; Use of Church Parking Lot: Mark Mostrom read the Council reasons for recommending restricting the parking lot for church business and limited exceptions authorized by church staff
Then, Village of Mount Horeb representatives: Nic Owen, Village Administrator, Randy Littel, Village President, and Scott Harrington, Village Planner addressed the council's concerns with a power point presentation and hand out

Questions from the congregation and discussion.

Motion was made by Jeff Hook and second by Paul Heinecke: To give the ELC Church Council permission to negotiate and enter into an amenable agreement with the Village of Mount Horeb/Duluth in the use of our parking lot

Discussion followed

Ruth Heinecke ask to Call the Question– Congregation then voted to Call the Question

Hand vote was 67 yes and 17 No

Motion Passed

ITEM 2 ON THE AGENDA: Policy for the distribution of undesignated bequests received by the congregation: Council recommends 10% of any undesignated bequest will be set aside for ministries beyond the congregation as decided by Council

Motion made to accept the Council recommendation was made by Betsy Baguhn and second by Andy Mullendore,

Hand Vote, 76 yes – motion passed

Mark Mostrom finished with an update on the disbursal of undesignated endowment funds

MOTION TO ADJOURN the meeting made by Andy Mullendore and second by Jay Schneider

CLOSING: Finished with the Lords Prayer.

Meeting ended at 10:15am

SPECIAL CONGREGATIONAL MEETING MINUTES

June 25, 2017

BEFORE MEETING UPDATES

- Four bundles of shingles have been procured for roof leak repair
- New water fountain is now functional in Fellowship Hall
- Air conditioning is installed and working in the kitchen

CALL TO ORDER

- A quorum of congregation members was determined to be present.
- Meeting called to order by Council President, Mark Mostrom, at 9:00 a.m.
- Pastor John led members present in prayer.

I. Repair and Replace Front Entry Doors

- Proposal to spend money in excess of budget to repair and replace front doors facing Main Street.
- Receipt of \$75,000 from Anna Halverson estate for building maintenance. Funds must be used for maintenance purposes by law.
- Cost for entry door update estimated at \$14,000 - \$18,000 by Mt. Horeb Glass (John Theobald).
- Motion made by Betsy Baguhn that the congregation authorize the council to spend up to \$18,000 for repair or replacement of the front doors. Second by Andy Mullendore. Discussion ensued as follows:
 - Concrete is already committed to being repaired in front of the doors.
 - Concrete repair is on hold until after door installation is complete.
- Motion passed unanimously.

II. Staffing

- Pastor John addressed this issue citing the difficulties in finding and keeping a part-time person as well as the large number of churches looking for such a person.
- Budget impact of moving to full-time person
 - Full-time youth director would require 20% more in salary and benefits
- Internship Program
 - This is a training program involving people with a great variety of skill levels.
 - Requires supervision duties for Pastor John
 - Cost would be \$20,000 plus \$1,500 fee
 - Not available until fall of 2018
- Associate Pastor
 - Call committee would be formed
 - \$70,000 budget impact
 - This person could handle youth and other pastoral duties
- Area Ministry Strategy
 - Due to sustainability issues doing things the way it has been in the past, considering cooperation with other Lutheran churches in the area – specifically Immanuel, Springdale and Blue Mounds.
 - This could unite ministry efforts, share resources and personnel
 - Requires a change in perspective
- Interim Plans
 - Will keep the advertising for a part-time person active
 - Volunteers needed to keep programs viable

- Permission given by congregation for Council to form a committee to explore the Area Ministry Strategy.

III. **Stained Glass Window Repair Update and needs**

- Work will begin on July 20 and continue until approximately July 21.
- No loan needed thanks to generosity of Church members including stock transfers
- Monies are needed in mortgage account and general fund.

MOTION TO ADJOURN made by Betsy Baguhn, second by Nate Mullendore. Meeting adjourned at 10:30 a.m.

After the meeting an informational presentation on the parking lot agreement with Duluth Trading and the Village of Mt. Horeb was presented by Jeff Hook on behalf of the committee assigned to this task. Sincere thanks given to those who are serving on this committee and developing a contract that is amenable to all parties involved.

Respectfully submitted,
Vicky Rosenbaum, Council Secretary

NOMINATING COMMITTEE REPORT

The Nominating Committee presents the following slate of candidates for open church positions.
Additional nominations will be taken from the floor.

CHURCH COUNCIL **(6 elected for 2-year terms)**

Ellie Berg (for Youth position)
Ben Brothers
Sandy Glaeve
Jeff Grundahl
Suzi Grundahl
Jeff Hook
Julie Schmitz
Steve Steinl

AUDIT COMMITTEE **(1 elected for 2-year term)**

Kevin Ollendick
Irv Steinhauer

ENDOWMENT COMMITTEE **(4 elected for 2-year term)**

Cindy Holzkopf
Caylen Holzkopf
Jenelle Ollendick
Emily Van Galen
Steve Mueller
Holly Thompson

PERSONNEL **(2 elected for 2-year term)**

Jody Morey
Sandy Glaeve

NOMINATING COMMITTEE **(6 elected for 1-year term)**

Cathie Anderson
Sandra Cannon
Vicky Rosenbaum
Holly Thompson
Diane Twiton

SYNOD VOTING MEMBERS **(3 adults elected for 1-year term)**

Jean Bower
Jim Cook
Helen Kahl
Carl Sieg
Diane Twiton

SYNOD VOTING MEMBERS **(2 youth/young adult elected for 1-year term)**

Caylen Holzkopf
Samantha Kienast

BIOS-2018 CANDIDATES for CHURCH COUNCIL

ELLIE BERG (for Youth Position)

BEN BROTHERS

SANDY GLAEVE: I have been a member of ELC since 1972. During the years, I have taught Sunday school, directed Youth Choir, sung with the contemporary music team and served on council. Membership in a congregation like ELC is a gift and taking care of that gift involves participation in the many activities available to support our church.

JEFF GRUNDAHL

SUZI GRUNDAHL My name is Suzi Grundahl and I have been a member of ELC for two years. I grew up in Barneveld and now live outside Mount Horeb with my husband, Steve, and our two boys, Max and Sam. After spending many years in sales and marketing roles at Lands' End, I now work with Steve at his 3D-printing business, Midwest Prototyping. Currently at ELC I help teach Sunday school and am a part of the altar guild and the Spiritual Growth & Fellowship Ministry team.

I am looking forward to the opportunity to serve on the church council and to learn more about what it takes to maintain a healthy and successful congregation. As a newer member I feel I can bring another perspective to the council while learning from and working alongside those who are long-standing members.

Thank you for the opportunity.

JULIE SCHMITZ: I have been a member of ELC for about 5 years. I got married one year ago to my husband, Manard. He can be seen every Sunday in church with me. Together we have 4 grown children. I live and work in Mt. Horeb. I enjoy reading and walking- (but not at the same time.) Since joining ELC, I am a reader at the 8:30 service and a member of "project welcome." I would like the opportunity to further my involvement at ELC by serving on the Church Council. I have excellent leadership skills, having previously chaired the Relay for Life in Mt. Horeb for 12 years, and I hope to use those skills to keep our church moving forward and growing in the right direction. Because I am originally from Mt. Horeb and presently live and work here, I will be a familiar and friendly face to many, which eases communication between the Church Council and the church members and/or the community. Thank you for this opportunity.

STEVE STEINL I grew up in southwest Wisconsin near Bloomington, WI and was originally a member of the Bloomington United Methodist Church. After marrying my wife Kelly in 1996, we attended Lutheran churches in Milwaukee and Madison, as she was confirmed in a Lutheran church in Sheboygan. Kelly and I moved to Blue Mounds in 2004 and are the parents of Lindsey (Freshman at UW-Madison) and Nathan (Sophomore at Mt Horeb). I have been employed at Dean Health Plan since 2000 and am currently employed as Reporting Manager

in the Finance Division. The reason I am submitting my name for a council position, is that I believe it is time I serve in a more active role within the church. I think it is important that we take our turn in helping when we can, whether it be with our kid's school activities, sporting events or service opportunities with work. Now seems like the appropriate time in my life to try this opportunity. I see this as a positive way to support something that is very important to the Mt Horeb community, at a time when there are too many negative events occurring around us everyday.

LEADERSHIP REPORTS

PASTOR JOHN'S ANNUAL REPORT MESSAGE

The race before us....

Therefore, since we are surrounded by so great a cloud of witnesses, let us also lay aside every weight and the sin that clings so closely, and let us run with perseverance the race that is set before us, looking to Jesus the pioneer and perfecter of our faith, who for the sake of the joy that was set before him endured the cross, disregarding its shame, and has taken his seat at the right hand of the throne of God.

Hebrews 12:1-2

The longer I live, the deeper appreciation I have for the Church, God's people who in little ways and big ways serve their Lord. Yes, I have literally been surrounded by a cloud of witnesses, witnesses to the love of Jesus. They have touched my life in more ways than I can count."

--from the essay "Therefore" written by Pastor Bob Twiton

As our annual meeting is scheduled for the morning of "All Saints' Sunday" within the church, I couldn't help but think about all those who've gone before us in faith, but especially this year my heart remembers my father, Pastor Bob Twiton, who joined the church triumphant on February 26th, 2017. At the top of this page I quoted that passage from the letter to the Hebrews and a portion of Dad's essay reflecting on that passage. I share much of that same appreciation for so many who have loved and served our Lord in the past and continue to do so today. So it is with gratitude I think of both those who've gone before, and those who continue to bless my life.

One other story I mentioned during Dad's funeral sermon was his reflection during Christmas Eve candlelight worship. He would call attention to the fact that as the flame was passed along to each unlit candle, the whole room would grow brighter, but that if the first person who had that flame failed to pass it along, eventually all would become dark. Just so, Dad would say, we always remain one generation away from the end of the light in this place, and it is up to each of us to pass along that light of Christ's love.

This congregation has a rich and meaningful legacy of ministry, worship, and service. There are so many that have passed that light of Christ's love down to us. We have been blessed by the witness of so many who have served, worshiped and loved our Lord in this congregation for 130 years. So while on All Saints' Sunday we may look back with thanksgiving, we must also look around us, and ahead of us, to the race that lies before us.

The road ahead looks very different than the one we've travelled up until now. The landscape around us has changed, and continues to change, dramatically. From the physical surroundings (as I hear the loud clangs of construction equipment in our neighborhood each day), to the changing faces in the community, the increased competition for people's time, the prevalence of technology, the ease of travel, and so many other things.

This has brought new challenges for every area of ministry. For example, this summer I was travelling with my Aunt Dorothy, who had served as a director of Christian Education in the 1960's. I had recently returned from confirmation camp, where only 2 of our students had found time to attend this year. Dorothy remarked that when she started working with young people, if she announced that there was activity like Bible Camp, the only question that parents asked was: "What time do we need to be there?" Not today. The road ahead is changed, and challenging.

When I began in ministry, regular worship attendance meant people perhaps missed one Sunday in four. Today regular attendance might mean attending one Sunday in four. The road ahead is changed, and challenging. In my first parish, in Mt. Sterling, WI, population 218, when I began an adult Bible study, we had nearly 70 people in attendance for 12 weeks. In Mt. Horeb, population now over 7000, I've had Bible study sessions where a handful of attendees is a good turnout. The road ahead is changed, and challenging.

And on it goes.

Frankly there are days it is overwhelming. We proclaim ourselves to be a 'family in faith', but what would your family Thanksgiving dinner feel like, if only one in ten members bothered to show up? We say our goal is to 'reach out', but our overall tendency has been to cut back wherever possible. We say we are for 'all people' but we don't involve many people who are 'just like us'. As I said, the road ahead is changed, and challenging.

The numbers aren't encouraging, and the trends are challenging. But we are not an organization based on bottom lines, statistics, or human ability. We are a church:

- called to ministry by the Gospel.
- forgiven by grace,
- blessed by God's Spirit with gifts to serve
- filled with the peace of Christ that surpasses all human understanding
- loved by our Lord with a love stronger than anything in all creation
- surrounded by a great cloud of witnesses.
- following not the latest fad, but following the example of our Lord Jesus.

The road ahead is changed, and challenging. But everything we need to move ahead is right in this place, and among the people gathered here.

- We will continue to celebrate the good things about our congregation.
 - Wonderful music
 - Warm fellowship
 - Service to others
 - Loving relationships
 - Gifts beyond measure
- We will continue to look at ministry strategies for our changing community.
 - How can we reach newcomers to the community?
 - How do we engage with those estranged from church or unfamiliar with us?
 - How can we partner with others to see the gospel shared?
 - How can we use our gifts to be of service to others?

What can you do to pass the light to those around you?

God's Peace,

A handwritten signature in black ink, appearing to read "Pastor John Tuck". The signature is fluid and cursive, with a long horizontal stroke at the end.

Pastor John

ANNUAL REPORT OF THE PRESIDENT

As we began the new Council year we focused on how to keep the main priority on the work of the Church. With this in mind we also realized there were many things needing work around the building which is one of the tools we have to do God's work.

Pastor John led the way on spreading the word and work in hopes of reaching out to all in our community. During the last few months the council has been reading the book SHIFT by Mark Tidsworth on how the Church has changed in this century. He states that about every 500 years there needs to be a change to continue being relevant. This book has helped us see what needs to be done, and now the members need to start implementing changes, getting the work out of the building and into the community.

Projects that we have addressed and in most cases completed, some like the front door replacement should be completed by the end of October:

- Technology has updated and expanded our service throughout the building
- All committees have been active and continuing to help our church spread the blessing of fellowship and service.
- Building needs addressed were: repair of all the windows in the worship areas of the church, replaced the concrete in front of North door, roof leaks repaired throughout the building, missing shingles replaced on roofs where needed, new refrigerator in kitchen, kitchen AC, coffee station installed, replaced non working drinking fountain in fellowship hall.
- Worked with Duluth Trading and the village of Mt Horeb to come to an amenable agreement on the use of our parking lot.
- Cleaned up the landscaping around the church
- Many other repairs, and unfortunately with age comes poor memory.

None of the above could have been completed without the leadership of Pastor John, and the volunteers and commitment of our members to keeping Mt Horeb Lutheran Church relevant both physically and spiritually. Thank you to all who have made a difference during my time on Council.

I would add we at ELC are very lucky to have the staff, both paid and volunteer, that are supporting the work for all of us, on a daily basis.

Respectfully,

Mark Mostrom
ELC President 2017

YOUTH DIRECTOR

Change seems to be always happening. It can be difficult as well. Change does cause us to grow in many ways, though. ELC has had change in directors over the past couple years, which is difficult for the church to have consistency in the activities we offer to our youth. My hope, as the new director, is that we can provide opportunities that our youth want to come to church, get to know their church family better and strengthen their faith.

Activities for our youth include:

- Sunday school classes for ages 3 years old through 8th grade. High school youth are encouraged to help assist in those classes or with our music opening time. Currently, I am creating our own lessons each week to coincide with the Narrative Lectionary.
- Confirmation meets on Wednesday evenings for 7th and 8th graders. This fall we have 25 youth in our program. Our schedule revolves around 3 parts - Learning, Service & Fellowship. We use the Faith Inkubators curriculum for our lesson weeks. We also just confirmed 17, 9th graders, last week.
- Vacation Bible School (VBS) was held June 26 - 29th, 2017 for our 3 - 5 year olds. We had 14 little ones, some that aren't members of our church. Very exciting!
- Day Camp was held the same week as VBS. Sugar Creek Bible Camp provided the 3 staff to operate the camp, along with our middle & high school youth who helped out. This program is for youth up through 5th grade. 25 children had a lot of fun during this week.
- Mission Week was held July 10 - 13, 2017. We had 21 youth from 6th grade - 12th grade volunteer their time for helping others. Some of the projects were yard work, cooking/baking at Ronald McDonald House, River Food Pantry, Second Harvest and Hope and a Future. They had a bonus of some swimming pool time and ending our week at SkyZone, a trampoline park in Madison.
- Next summer the ELCA Youth Gathering will be taking place in Houston, TX, June 27 - July 1. So far, ELC has 14 youth and 5 adults traveling to the Gathering. We are able to add more people to our group. We will be having many fundraising opportunities throughout the year to get ready for our trip!
- High School Youth Group - We had our first event on October 15 at Ultrazone! Great night of laser tag and pizza! Looking forward to our future events.

I am very happy to be hired as the new director of ELC. This seems to be a great fit for me and my family. I can't do this job alone, though. I need your help to make our programs successful. I know everyone has different gifts to share. If anyone has an idea that they could share with any of our groups, let me know. I am also wanting to have a Children and Youth committee begin in January, or sooner. I feel this is a great way to share your visions and encourage our youth to keep ELC going into the future!

Many blessings,

Brenda Martin
Youth Director



ANNUAL REPORT 2017-2018 SCHOOL YEAR

Agape Christian Preschool (ACP) is a non-denominational outreach ministry of the Evangelical Lutheran Church of Mount Horeb. It is the mission of the ACP to provide a Christ-centered, high-quality early childhood education to children ages 3 through 5 (pre-kindergarten).

The 2017-2018 school year is well underway, starting our fourth year of individual 4K and 3K classes. The program has been ongoing for the past 27 years. Our current enrollment for this school year is 36 children in 4K with 48 of 60 spots filled in the 3K program. Overall enrollment is very similar to last year. We have a wonderful group of children and staff learning and working together. Our 4K, 3K and Toddler Time programs are facilitated by our remarkable staff - Cathy Fountas, Amy Kellesvig, Jenelle Ollendick, Wendy Rasmussen, Becky Strube, Stephanie Sutter and Jamie Zimmer.

Prior to the school year starting this fall, a new section of concrete was added to the playground in an area that was always wet and not usable play space. The preschool absorbed the \$500 expense as well as \$1500 for new blinds throughout the entire lower level. The annual pie sale fundraiser in October brought in just over \$1600.00 this year prior to our minimal expenses. Additional upcoming fundraisers will include: Art to Remember (student's artwork), butter braids, brats in the lot, and the potential to always add a few more. The board of directors incorporates these fundraisers to assist in the financial support of curriculum, scholarships and additional unforeseen expenses to keep enrollment fees at a minimal expense to our families.

It is a pleasure to recognize our current board members: Nicole Vesley and Anne Woolard (Co-chairs), Brittany Kahl (Treasurer), Sonja Preimesberger (Secretary), Mark Mostrom (Outgoing Council Liaison), Jessica Hanson, Kim Lins, and Lindsey Schulenberg. Thank you to all current and former board members for sharing valuable time and dedication to the ACP ministry.

Respectfully submitted,
Amy Kellesvig
Director

REPORTS of the ELC MINISTRIES

ENDOWMENT

Endowment Committee: Cindy Holzkopf, Chair; Mary Schroeder, Secretary; Ann Baumgartner, Treasurer; Jim Hadac, Greg Kellesvig

The Endowment Committee has spent considerable time to research and finalize the necessary expenditures for the approved projects from the October 21, 2012 congregational meeting. Listed below are the approved projects and the total expenditure to complete each project. While many of these projects were completed and paid for in 2012 & 2013, the remaining projects were completed and paid for in 2017.

Approved Project	Total Cost to Complete Project
Forgive Laufenberg Loan	\$30,767
Audio/Video System	\$7,000
Black Top Parking Lot	\$47,300*
Chapel Steps	\$2,400*
Coffee Station	\$5,473.68*
ELC Scholarship Fund	\$5,000
Kitchen Renovations	\$25,000
Gift to Building Capital Fund	\$7,500
Stain Glass Windows	\$10,000
Pay Down Building Addition Debt	\$150,000

*These projects were completed for less than the approved amount.

At this same congregational meeting of October 21, 2012, there was also an item regarding the distribution of the interest earned on the Restricted Fund. In the "Future Donations" PowerPoint slide in the presentation for that meeting, one of the slides stated, "The Restricted Fund (Endowment) will remain unchanged and new donations could be made to this account. All interest earned from this account would be given to the Campership Fund". This particular slide was not voted upon and approved for distribution. To complete all items from the October 12, 2012 Congregational Meeting, the Endowment Committee discussed the need to follow through with payment of the interest earned on the Restricted Fund (Dorothy England estate) since no action had been taken. The Church Council was asked their opinion and responded with leaving the decision in the hands of the Endowment Committee. The Endowment Committee voted unanimously to donate the interest earned from October 21 2012 to January 11, 2017 (when the CD renewed) on the Restricted Fund to the Campership Fund. Going forward, the Endowment Committee will review each year at the time of the CD renewal where the earned interest would best meet a benevolent need.

The Endowment Committee also verified that the Endowment Fund is in compliance with the necessary Fidelity Bond that needs to be in place. The Endowment Fund also received a \$13,000 donation from the Anna Halverson Estate.

As of September 30, 2017, the Endowment Fund has the following funds.

\$87,955.85	Restricted Fund – Certificate of Deposit
\$16,635.17	Certificate of Deposit
\$24,059.34	Checking Account

Respectfully submitted,
Ann Baumgartner, Endowment Fund Treasurer

INREACH/OUTREACH MINISTRY

The 2017 Inreach/Outreach Ministry Team: Cathie Field, Margie Kahl (Chair), Bonny Kellogg, Vicki Rosenbaum (Council Liaison), Sandra Roth, Joan Stensby, and Linda Stoenner.

Our ministry is committed to reaching out to prospective members, as well as involving current members of various aspects of ELC.

The following are project undertakings of our team:

- Sponsor "Project Welcome", a plan by which ELC members volunteer to deliver ELC brochure and a loaf of bread to prospective members.
- Arrange sponsors and purchase small gifts for new members. Pictures are taken of each new family and placed on bulletin board in the narthex.
- Purchase candy for the frolic parade; provide an ELC banner for the parade.
- Deliver goodies and cards crafted by the ELC Sunday School children to our shut-ins at Christmas and Easter. Our ministry again provided and delivered pumpkins decorated by the Agape classes to our shut-ins in October. We would like to ask families to assist our team with deliveries and visit our shut-ins. If interested, contact Margie Kahl. 437-5341
- Place Christmas and Easter ads in the Mount Horeb Mail.
- Support Steeple Friends, a ministry team that holds bi-monthly meetings for the residents of the Ingle Living Communities.
- Provide Lenten meals following the Wednesday morning Lenten services. Numerous ELC members volunteer their time and baked goods to help make these luncheons a success.
- Encourage ELC leaders to submit articles to the Mount Horeb Mail on various activities; Inreach/Outreach maintains a scrapbook of the same.
- Co-ordinate Sunday morning greeters.
- Sponsor the sale of ELC T-shirts.
- Maintain/replace pew pad covers, as needed.
- Distribute free water at the Art Fair; R.N.'s provide free blood pressure screening.

Inreach/Outreach Ministry invites YOU to Join our team. If interested, contact one of our members, or visit one of our meetings. We meet three or four times during the year on the first Monday of the specified month at 10:00am at church. Our next meeting will be Monday February 5 at 10:00am at church.

Margie Kahl-Inreach/Outreach Chair

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PERSONNEL COMMITTEE REPORT

We are happy to report that the Committee has had strong representation from the following individuals: Shannon Haddock, Sue Kaletka, Amy Mertz and Jody Morey who have been diligently serving the Congregation in this ministry. We are also blessed to have such a strong council liaison, Ken Sinner.

Some of the tasks this committee has undertaken in the last year include:

- Utilized the performance review system, adopted in 2016, which uses position-specific templates that encourages goal setting and employee assessment of their own performance as well as a concrete method to provide feedback to the employees.
- Interviewed and recommended to Council that Brenda Martin be hired as the Youth Director

Respectfully,
Sue Kaletka
Committee Member

SOCIAL ACTION MINISTRY TEAM REPORT (Benevolence)

Five years of Benevolence

It's hard to believe that five years have passed since ELC started its Benevolence program. And it's amazing to think about how many organizations we've helped, and how many lives we've affected, during that time.

We've had some staples in the lineup—charities that are central to our mission, such as Divino Salvador, our sister church in Puerto Rico that needs our help like never before in the wake of Hurricane Maria; SABA, International; Compassion International; and the Madison Area Jail Ministry.

We always keep an eye out for needs within our church, such as "camperships" that ensure no child at ELC will be denied a chance to experience summer activities just because of a lack of financial resources.

We take pride in looking for opportunities to address causes within the framework of existing ELCA programs, because that not only strengthens our national church and voice, it is the most efficient way to ensure our donations go directly to those in need.

We look to provide a healthy mix of global, regional and local charities, as a sign of our commitment to all of God's people, near and far.

But all of this planning by the Social Action Ministry Team—Betsy Baguhn, Debby Scheider, Amy Sinner and myself—would be meaningless if not for you, the ELC congregation, which has so generously supported Benevolence through the years.

THANK YOU for that support. Again, we are on pace to surpass \$5,000 in donations this year, which will put us above \$30,000 over the lifetime of the Benevolence Program. Your donations make a difference, and show that ELC's mission extends far beyond the walls of our beautiful building.

As always, if you have a charity you would like ELC to feature in the Benevolence program, would like to help us promote a specific cause, or would like to join the Social Action Ministry Team, please let any one of the members know or email us at socialaction@elcmthoreb.org.

Adam Mertz
Social Action Ministry Team Chair

SPIRITUAL GROWTH & FELLOWSHIP MINISTRY

Spiritual Growth & Fellowship Ministry began its eleventh year, as one of the many ministries here at ELC. Over the past year fellowship activities, Bible studies, forums and focus groups have not only been enjoyed by many but have raised our awareness of how we individuals are called to share our unique spiritual gifts with others, AND it has been fun doing it !

Activities sponsored by SG & FM over the years have included: Lefse making, Handout "Gift this Lenten Season", CROP Walk for Hunger, Bible Studies, Quilt Bible Studies, Dinner for Eight, Homeless Lunches, God's Work, Our Hands, ELCA Good Gifts, ICE Events: Sunday Afternoon Bowling, Fall Afternoon at Boness', BUNKO Night, Potluck Packer Party, Springtime Family Potluck, Music in the Park, "Sock Drive" for Hurricane victims, Banner for Puerto Rico.

Jesus has commissioned each of us to share our gifts and reach out to others. As we look forward to the upcoming year, we ask that you prayerfully consider sharing your unique spiritual gifts and becoming a part of this rewarding ministry.

Ask yourself how you might use your gifts to serve in this ministry ?

Become a part of the SPIRITUAL GROWTH & FELLOWSHIP MINISTRY

- A 10-hour commitment over the next year
- Meetings are Wednesday from 6:30 to 7:30 pm, September thru June
- Feel free to share any ideas you might have !

Members of the Spiritual Growth & Fellowship Ministry include: Pastor John, Kerstin Edwards, Suzi Grundahl, Nancy Marty, Diane Pladziewicz, Linda Schroeder, Amy Sinner, and our liaison officer Carl Sieg. We would be happy to answer any of your questions.

UPCOMING EVENTS sponsored by the Spiritual Growth & Fellowship Ministry:

- ELCA Good Gifts (includes Gods Global Barnyard)

May you be surrounded by peace and love !

Respectively submitted,
Kerstin Edwards



TECHNOLOGY MINISTRY REPORT

Another ELC yearend is approaching and with that, the technology ministry is now three years old. This ministry had an exciting year and technology continues to grow the possibilities to enhance our ministry. The technology ministry is comprised of three primary areas of focus, the sanctuary, social media and computers + networking.

- I) The Sanctuary: This involves working with the audio visual equipment in the sanctuary to enhance the worship services that take place in the sanctuary.

Sanctuary activity: The team continues to present slides and video presentations and weekly announcements on the two computer screens in the sanctuary. We have been able keep the screens up and present slides and/or video presentations virtually every week. We have also been blessed to have minimal hardware related problems despite continuing to grow our equipment.

The team has regularly uploaded audio recordings of the sermons to the ELC website for those unable to make the live service. In addition, we have been live video streaming sermons to the ELC Facebook page. Facebook records and stores the video, and the video is available for viewing at any time after the recording on the Facebook webpage. The Facebook Live streaming began on Palm Sunday. The team recognizes the important of this due to all of the members that are unable to attend the service in-person due to health-related issues.

If you were around on July 30th, the team setup a live Skype call to Germany as part of the benevolence presentation. Although we were limited in our capabilities (we were unable to send live video from the speaker or congregation), it was exciting to take part in this and recognized the possibilities. During one of the larger funerals of the year, the team did a trial run of streaming the funeral service to the chapel to accommodate additional visitors when the sanctuary is full.

What's next? Possible sanctuary improvements include:

1. Enhancing out video streaming process, such as improved Skype functionality, and better sound quality for capturing unamplified sound in the sanctuary (choir).
2. Routinely stream the entire service?

Improve capability to provide video stream to overflow spaces or other locations (chapel, nursery, other)

- II) Social Media: The social media includes
- The ELC webpage
 - Social Media Websites (Facebook, Twitter, Snapchat)

Social Media activity: There are many opportunities to enhance our ministry using one of the many social media outlets available to us. We recognize the exposure and value that social media provides. We continue to look for ways that we can use the resources available to use to touch the lives of more people.

Pastor John regularly posts upcoming events, pictures, video, and notes regarding upcoming services to the Facebook page. In addition, several other ministries also have the ability to post to the ELC Facebook page as well. We have also been live streaming sermons.

What's next? Possible areas of improvement includes:

1. Outreach to our home or nursing home bound members, letting them know how they can access the sermons and information.
2. Using Trollway TV to playback recorded services.

This is an area where there is so much potential, that we likely underutilize. We are seeking an individual to become part of the team who would be interested in leading this aspect of our technology team.

III) Computers + Networking

- Desktop / Laptop hardware and software maintenance and upgrades
- Printers / Scanners maintenance and upgrades
- Network maintenance and upgrades

Computers and Networking: Similar to previous years, the team has spent many hours stringing CAT6 internet wire throughout the church to expand the ELC network. It was a very productive year for updating the network and stringing all of that wire has allowed us to make other updates as well. In addition to the hard-wired network updates, we have also added several new WIFI access points throughout the building. Adding additional access points improve WIFI network access throughout the building. We have also added two new high-resolution security cameras to our security system. We now have camera coverage on every exterior door at ELC.

The computer network throughout the church is used to support the infrastructure of desktops, laptop and wireless devices. Improving the network continues to expand the capabilities of what we can do and prepares us for additional possibilities.

What's next? The team would like to continue to build on the ELC network and presentation capabilities. Some potential improvements include:

1. Provide a more permanent solution for video presentation in the Chapel.
2. Improve wireless coverage in Fellowship Hall.
3. Retire old video server.
4. Provide over the air TV reception to Saint Olaf.
Prepare for replacement of Sanctuary Laptop.

The team is made up of the following members. Andy Mullendore, John Coffin and Paul Heinecke. The team meets regularly and invites you to join the team. As you can see we have several areas that may fit your interest. Please watch the church calendar for meeting dates and times.

Respectfully Submitted
Bruce Meister, Council Liaison

REPORTS of the TREASURER

Fund Balance Reconciliation

	12/31/2015	12/31/2016	9/30/2017
ASSETS:			
CASH ASSETS			
General Fund	\$ 20,899	\$ 18,887	\$ 23,104
Building Maintenance Fund	27,839	27,581	76,455
Designated Fund	24,764	77,294	57,667
Mortgage Repayment Fund	29,512	22,620	14,927
TOTAL CASH ASSETS	103,014	146,383	172,153
TOTAL ASSETS	103,014	146,383	172,153
LIABILITIES & FUND BALANCE			
LIABILITIES			
Reimbursables	\$ -	\$ -	\$ -
Thrivent Loan for Expansion	319,456	291,228	269,113
TOTAL LIABILITIES	319,456	291,228	269,113
FUND BALANCE	(216,442)	(144,845)	(96,960)
TOTAL LIABILITIES & FUND BALANCE	103,014	146,383	172,153

DESIGNATED FUNDS REPORT

	12/31/2015	12/31/2016	9/30/2017
DESIGNATED FUNDS:			
Altar Guild	\$ 1,157	\$ 25	\$ 125
Bathroom Renovations	-	50	50
Books	546	421	421
Camperships	2,236	1,159	2,274
Care Team	184	184	184
Chairs	30	30	30
Discretionary	311	543	304
Dishes	-	190	190
Divine Savior Lutheran	3,269	2,363	2,942
ELC Benevolence	1,742	980	1,846
Historic Preservation	75	75	75
Homeless Meals	367	367	367
Kitchen	409	509	509
Kitchen Air Conditioning	2,016	3,533	(87)
Landscaping	622	665	665
Lighting	53	53	53
Lutheran Colleges Scholarship	2,659	4,394	3,984
Music	4,582	5,273	5,559
Pastoral Assistant	700	700	700
Praise Worship	864	800	800
Shine	222	222	222
Stained Glass Repair	350	31,811	127
Sunday School	2,036	1,943	1,948
Technology	183	313	219
Youth	71	1,168	1,168
Unspecified & Miscellaneous	80	19,523	32,991
TOTAL DESIGNATED FUNDS	24,764	77,294	57,667

PROPOSED 2017 GENERAL FUND BUDGET

BUILDING MAINTENANCE FUND-PROPOSED 2017 BUDGET

	2014 Actual	2015 Actual	2016 Actual as of 9/30/16	2016 Budget	2017 Proposed Budget
RECEIPTS					
CONTRIBUTIONS					
Building Capital Fund	8,358	13,027	4,957	11,000	10,000
Interest Income	21	35	31	30	30
Major Building Repairs	-	-	-	-	-
Funds from Endowment	-	-	-	7,500	-
Transfer in from Designated Fund	-	-	46,000	-	84,890
Subtotal	\$ 8,379	\$ 13,062	\$ 50,988	\$ 18,530	\$ 94,920
DISBURSEMENTS					
BUILDING					
Building Improvements	\$ 8,879	\$ 2,298	\$ 7,552	\$ 12,000	\$ 12,000
Stained Glass Windows			46,000		84,890
Other Legal/Banking	-	\$ -	\$ -	\$ -	\$ -
DEBT REPAYMENT					
Building Fund Loan - Interest	\$ -	\$ -	\$ -	\$ -	\$ -
Building Fund Loan-Debt Repay	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 8,879	\$ 2,298	\$ 53,552	\$ 12,000	\$ 96,890
Net	\$ (500)	\$ 10,764	\$ (2,564)	\$ 6,530	\$ (1,970)

MORTGAGE REPAYMENT FUND-PROPOSED 2017 BUDGET

	2014 Actual	2016 Actual as of 9/30/16	2016 Budget	2017 Proposed Budget
RECEIPTS				
CONTRIBUTIONS				
Pledges	\$ 37,637	23,366	50,000	30,000
Subtotal	\$ 37,637	23,366	50,000	30,000
DISBURSEMENTS				
Debt Repayment	\$ 43,560	32,670	43,560	43,560
Total	\$ 43,560	32,670	43,560	43,560
Net	\$ (5,923)	\$ (9,304)	\$ 6,440	\$ (13,560)

2017 FINANCIAL AUDIT: Matt Anderson and Dawn Haag, audit committee, did a review of the 2017 church financials and found everything to be in order.

OTHER MINISTRY REPORTS

ELC BAZAAR COMMITTEE

The ELC Bazaar Committee meets a couple of times in the summer than monthly and bi-monthly as the event date approaches.

The goal of Bazaar Committee is to use funds to support our church, local community and surrounding area with monetary assistance that also includes ELC Benevolence Program. Fundraising event is the Annual Bazaar held the first Saturday in November.

ELC Bazaar Committee FINANCIAL REPORT FOR OCTOBER 1, 2016 – SEPTEMBER 30, 2017			
Balance 10/1/2017			
DEPOSITS		DISBURSEMENTS	
9/30/2016 ELC Bazaar Checking Balance	\$3,366.93	Mt Horeb Evangelical Lutheran Church:	
		Stained Glass Windows	\$1,000.00
Deposit 11/2016	\$5,110.92	Technology	\$500.00
Deposit 01/2017	\$31.00	Pastors Discretionary Fund	\$200.00
Deposit 03/2017	\$10.00	Bob Twiton Memorial (Windows)	\$100.00
Deposit 09/2017	\$50.00	Local ELC Family	\$300.00
Annual Interest	\$8.24	Agape Christian Preschool	\$500.00
TOTAL DEPOSITS 10/01/2016 - 9/30/2017	\$5,210.16		
EXPENSES		Relay for Life	\$250.00
Lunch Mary Meister	\$41.41	Bethel Media Ministry	\$250.00
Gordon Food Service	\$29.91	Ronald McDonald House	\$1,000.00
Sharon Scheifelbein	\$117.00	Two Local Christmas Families	\$600.00
		Mt Horeb Summer Lunch Program	\$500.00
Cash Box to Start	\$50.00	Domestic Abuse Intervention Services	\$500.00
Mt Horeb Chamber Gift Certificate for Raffle	\$100.00	Saba International	\$500.00
News Publishing Ad	\$142.32		
Advantage Copy/Printing	\$134.69	Total Disbursements	\$6,200.00
Mt Horeb Fire Dept/pads for Lifepac	\$91.32		
Gifts for Help			
Brian Johnson	\$150.00		
Carol Engstad	\$30.00		
Kathy O'Donnell	\$30.00		
TOTAL EXPENSES	\$916.65		
		9/30/2017 ELC Bazaar Checking Balance	\$1,460.44

QUILTING CIRCLE

Our mission of the circle is to make useful quilts for Lutheran World Relief. Please consider joining us on any Thursday in Fellowship Hall. The dedicated women have accomplished the following:

- Sent 185 quilts to Lutheran World Relief
- Sent \$425.00 to LWR for shipping of quilts
- Made 7 baby quilts for infant baptisms
- Donated a quilt to Sugar Creek Bible Camp Auction
- Donated 10 quilts to the UW Children's Hospital
- Donated 5 quilts to the Veteran's Hospital
- Donated 2 quilts to the Mt Horeb Fire Dept.

Our ladies also created and made our interpretation of a stained glass window quilt to be used as an item for fundraising.



STEEPLE FRIENDS

Steeple Friends visit with our ELC members residing in the Ingle Living Community on the second Monday of March, May, July, September, and November. We meet in the activity room at Ingleside. Pastor John presents a short church service, followed by communion. Kathy O'Donnell and Carol Engstad play the piano for our hymn sing. A short program is presented, and coffee and cookies are served. Our programs this year have included Irish folk songs, a demonstration of pillowcase dress making by Rose Klir, a children's piano recital by Brenda Martin's piano students and numerous talented youth from ELC, a dance recital performance by Forte Studio, and patriotic songs for Veterans Day by Barb Underwood .

Members participating in this ministry are Pastor John, Rita Hefty, Betty Martinson, Linda Stoenner, Cathie Field, Bonny Kellogg, Joan Stensby and Margie Kahl .

WOMEN OF ELC OF MOUNT HOREB

A unit of the Women of the ELCA

In thousands of congregation across the U.S. and the Caribbean, women of all ages gather in community to grow in faith and to live their faith through ministry and action. We are the women's ministry organization of the Evangelical Lutheran Church in America. In Women of the ELCA, you will find:

- Support on your faith journey
- Opportunities to serve and make a difference in your community and around the world
- A community of women that prays together
- The joy of growing in faith and friendship

Here at ELC, we organize several events throughout the year. Among them:

Advent Brunch	ThankOffering InGathering
Spring Fling	Operation Christmas (LSS)
Women of Faith Sunday	Quilts and Kits (LWR)

Three Bible study circles and the Sewing Group provide opportunities for growth, service, and fellowship.

Social Committees serve lunch following the funerals and help with other Fellowship events. This is how we build community and support one another.

In 2017, with many generous gifts from the congregation, Women of ELC sent the following to Lutheran World Relief.

185 Quilts	15 Fabric Kits
52 School kits	90 Baby Care Kits
52 Personal Care kits	

W/ELC FINANCIAL REPORT October 1, 2016 – September 30, 2017				
Balance 10/1/2016		\$5,155.07		
DEPOSITS			DISBURSEMENTS	
Funerals/Memorials	\$4,900.00		Funerals	\$0.00
Pennies for Poverty	\$32.36		Camperships	\$0.00
Guild & Circle ½ Offerings	\$169.00		Pennies for Poverty	\$32.36
Spring Fling	\$110.00		Spring Fling-1/2 toKitchen A/C Fund	\$55.00
Global Health Ministry/LWR	\$704.50		W/ELCA-1/2 Offering	\$320.00
Thankoffering	\$442.00		Bibles	\$0.00
Advent Brunch	\$192.00		Global Health/LWR	\$704.50
Misc.	\$95.25		W/ELCA-Thankoffering	\$442.00
			Advent Brunch-Kitchen A/C	\$96.00
TOTAL DEPOSITS 10/1/2016-9/30/2017		\$6,645.11	Year-end Gifts	\$4,500.00
TOTAL RECEIPTS		\$11,800.18	Miscellaneous	\$320.87
			Convention Reg./Offering	\$300.00
			ELC Kitchen Fund	\$718.38
TOTAL DISBURSEMENTS 10/1/16 - 9/30/17				\$7,489.11
9/30/2017 W/ELCA Checking Balance				\$4,311.07

MEMORIAL GIFTS October 1, 2016 – September 30, 2017

GIVEN IN LOVING MEMORY OF	GIVEN FOR
Rev. Mostrom & Inez	Stained Glass Repair
Vivian Hefty	Kitchen Air Conditioning, General Fund, Stained Glass Repair, Dishes
Ole Larson	Stained Glass Repair
Dick Winter	Divine Savior Lutheran
Eugene Martinson	General Fund, Stained Glass Repair, Scholarships
Gordy Martinson	General Fund, Stained Glass Repair
Walter & Violet Kahl	Stained Glass Repair
Ron Johnson	Stained Glass Repair
Art & Ruby Field	Stained Glass Repair
Florian Stamm	Stained Glass Repair
Donald Dimick	Stained Glass Repair
Ruth Taylor & Marion Arthur	Sunday School
Ralph & Marion Kahl, Fred & Marie Kahl, and Daniel Kahl	Stained Glass Repair
Sam Martin	Stained Glass Repair
Don & June Underwood	Stained Glass Repair
Korbin Berg	Stained Glass Repair
Jen-Schneider-Crubaugh	Stained Glass Repair
Wallace & Florence Field, Charles Miller, Uncle Dick, Tom & Chris	Stained Glass Repair
Henry & Gladys Oimoen, Clarence & Evelyn Quam	Stained Glass Repair
Delores Jelle	Stained Glass Repair
Lucia Morris	Stained Glass Repair
William C. Johnson	Stained Glass Repair
Midthun Family	Music
Earl Alm	Stained Glass Repair
Jeffrey Cushman	Stained Glass Repair
Myrl McCully	Stained Glass Repair
John Richard	Stained Glass Repair
Roland Sardeson	Stained Glass Repair
Phyllis Hermann Bennett	Stained Glass Repair
Cari Hadac	Stained Glass Repair
Beatrice Holzhuetter	Music Fund, Unspecified Memorials
Anne & James Klir, Jr. Del Horne, Clarence Curtis	Kitchen Air Conditioning
Bob Huseth	Stained Glass Repair, Music Fund
John Ellestad	General Fund
Gary Witte	Stained Glass Repair, Unspecified Memorials
Larry Fink	Stained Glass Repair, Kitchen Air Conditioning
Joyce Moehlman	Stained Glass Repair
Mary Nunschwander	Stained Glass Repair
Martina Scott	Stained Glass Repair, Mortgage Fund
Anita Fisher	Stained Glass Repair
Dolores Hanson	Stained Glass Repair
Angela Eichelkraut	Mortgage Fund
Rhonda Ladwig	Stained Glass Repair, Benevolence, Kitchen Air Conditioning

Judy Ableman	Mortgage Fund, Undesignated Memorials, Stained Glass Repair
Steve Ladd	Mortgage Fund, Stained Glass Repair
Bob Coffin	Stained Glass Repair
Heather Morse	Stained Glass Repair, Mortgage Fund
Pastor Bob Twiton	Stained Glass Repair, General Fund
Terence Ladwig	Unspecified Memorials, Stained Glass Repair, Kitchen Air Conditioning
Ed & Shirley Lindroth	Stained Glass Repair
Ladwig Family	Stained Glass Repair
Oswald Halverson	Stained Glass Repair
Delores Jelle & Rudy Schraepfer	Stained Glass Repair
Emory Fink	Stained Glass Repair
Amos Bruflat	Stained Glass Repair
Stu & Verna Henningsen	Stained Glass Repair
Tammy Kay Bender	Stained Glass Repair
Merlin Casey	Stained Glass Repair
Lawrence, Greg & son Greg Uren	Stained Glass Repair
Dave Koller	Stained Glass Repair
Greg Cornehis	Stained Glass Repair
Dana Gaffney	Stained Glass Repair
Mary Lou Underwood	Stained Glass Repair
Alton & Violet Lust	Stained Glass Repair
Evelyn Fritz	Stained Glass Repair
Betty Zentner	Stained Glass Repair
Doris Johnson	Altar Guild
Anna Halverson	Stained Glass Repair, Kitchen Air Conditioning
Desi Bendickson Russell	Unspecified Memorials, Stained Glass Repair
Francis Collins	Stained Glass Repair, Benevolence
Wallace & Florence Field	Stained Glass Repair
Alice Flom	Stained Glass Repair
Kendall Bergum	Stained Glass Repair
Martha Stauffer	Stained Glass Repair
John Foley	Stained Glass Repair
Ann Hamady	Stained Glass Repair
Milo Bergum	Youth, General Fund, Stained Glass Repair, Divine Savior Lutheran
Fred & Bertha Schweitzer	Stained Glass Repair
Delores Schweitzer	Stained Glass Repair, Sunday School
Wayne Yapp	Mortgage Fund
Loved Ones	Stained Glass Repair
Our Parents	Stained Glass Repair

GIVEN IN HONOR OF

Rose Klir & Mary Curtis
Kristen Hanson's Baptism

GIVEN FOR

Kitchen Air Conditioning
Stained Glass Repair

EVANGELICAL LUTHERAN CHURCH STATISTICAL REPORTS

October 2016 – September 2017

CONTRIBUTION ANALYSIS, ALL FUNDS

October 1, 2016 – September 30, 2017

Contribution Range	# of Giving Units (envelopes)	Total \$ Given	Average per Contributor
Over \$15,000	(anonymous contributors*)	\$16,087.10	?
\$10,001 - \$15,000	4	\$49,279.42	\$12,319.86
\$5,001 - \$10,000	10	69,510.09	6,951.01
\$2,501 - \$5,000	34	116,519.63	3,427.05
\$1,501 - \$2,500	33	64,312.48	1,948.86
\$1,001 - \$1,500	31	37,353.00	1,204.94
\$751 - \$1,000	25	22,570.51	902.82
\$501 - \$750	40	24,393.12	609.83
\$401 - \$500	14	6,474.00	462.43
\$301 - 400	19	6,636.46	349.29
\$201 - \$300	21	5,509.00	262.33
\$101 - \$200	29	4,739.00	163.41
\$1 - \$100	60	3,380.00	56.33
0	269	0	0
TOTALS	589	\$426,763.81	\$723.33

*Anonymous Contributors includes loose offerings, visitors, and other non-member donations.



WORSHIP ATTENDANCE October 1, 2015 – September 30, 2016

WORSHIP SERVICE	NUMBER of SERVICES	AVG. ATTENDANCE
Sunday	96	
Saturday	48	
Total Regular Services	144 (52 weekends)	186/weekend
SPECIAL SERVICES		AVERAGE ATTENDANCE/SERVICE
Thanksgiving	1	77
Christmas Eve/Christmas	3	239
Midweek Lent	14	44
Sunrise Easter	1	64

EVANGELICAL LUTHERAN CHURCH MEMBERSHIP REPORT

October 2016 – September 2017

As of September 30, 2017: 1596 baptized members of whom 1316 are confirmed members.

ADDITIONS TO MEMBERSHIP: 46 (20 Confirmed; 26 Unconfirmed)			
By Baptism: 10 (10 unconfirmed)			
Evelyn Eggers		Grace McKinney	
Kristen Hanson		Declan Otis	
Morgan Hart		Emma Pierick	
Charlie Kahl		Joanna Slocum	
Jackson Klecknor		Matilda Woolard	
By Transfer in from Other Lutheran Church: 7 (4 Confirmed; 3 Unconfirmed)			
George Klaetsch (Addison)		Bobby & Mark Sutter (Emma & Ethan)	
Jacob Luttropp			
By Affirmation of Faith: 29 (16 confirmed; 13 unconfirmed)			
Kristine & Mathew Aeschlimann (Owen, Alden, Leah, Logan)			
Trent & Michelle Appleby		Caitlin Kuckes	
Carolyn & Robert Davis (Jack & Robert, Jr.)		Ann & Eric McCue(Molly, Conner, Brady, Quinn)	
Michael & Athena Eggers (Lauryn & Zachary)		Allie Slocum	
Sarah Gardner		Kristin & Charles Willcutt	
LeAnn Klaetsch (Isabella Cross)			
CONFIRMATION (22 confirmed)			
Elisabeth Berg	Evan Kroll	Jordan Sadowski	Ellen Van Galen
Sara Fritz	Noah Mullendore	Kylie Soyring	Brooke Walton
Ellie Hadac	Bailey Nesheim	Catherine Stange	Andrew Zell
Morgan Hart	Natalie O'Connell	Kaden Stapelmann	Kady Zupan-Walsh
Kaylyn Hellenbrand	Noah Ollendick	Nathan Steinl	
Quinn Killinger	Owen Rothamer	Rheanna Thompson	
REMOVED FROM MEMBERSHIP: 19 (19 Confirmed)			
By Transfer Out: 3 (3 confirmed)			
Sarahelizabeth Baguhn		Jennifer Kelliher	
Joni Cleary			
By Death: 16 (16 Confirmed)			
Judith Ableman	Francis Collins	Robert Huseth	Desiree Russell
Dean Allen	Kay Dangerfield	Rhonda Ladwig	Mary Lou Underwood
Kendall Bergum	Anna Halverson	Terence Ladwig	Gary Witte
Milo Bergum	Anna Hamady	Joyce Moehlman	Wayne Yapp
WEDDINGS			

