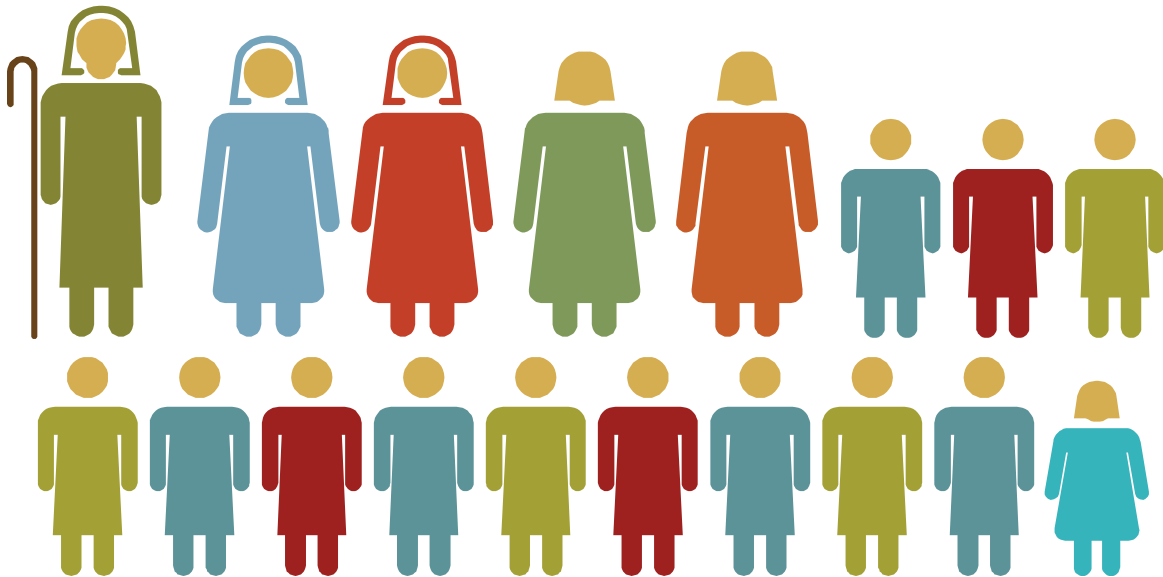




2018 Annual Report of the Ministry at ELC
In preparation for the 2019 Operating Year



November 11, 2018 10:00am

***A family in faith, reaching out to share
God's Love with all people***

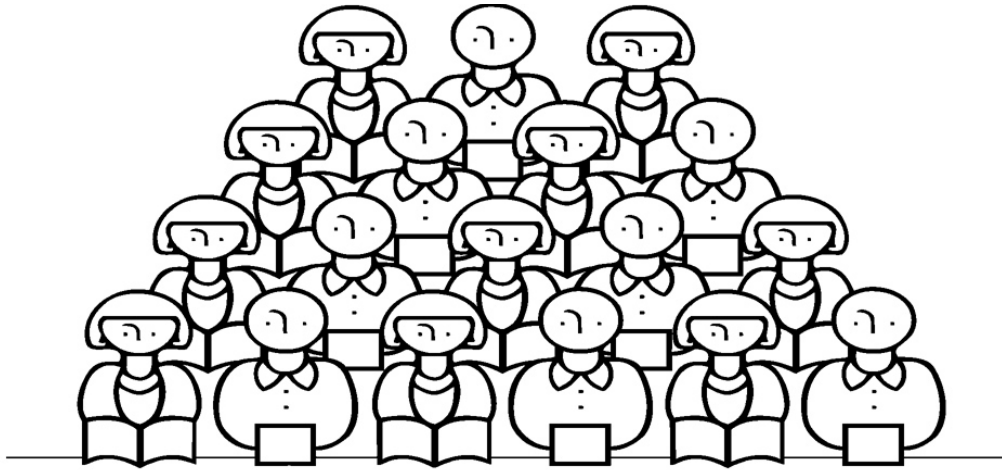
**315 East Main St.
Mt. Horeb, Wisconsin**

TABLE OF CONTENTS

Agenda.....	Page 2
2018 ELC Officers & Committees.....	Pages 3-4
Meeting Minutes	
Annual Meeting, November 5, 2017.....	Pages 5-6
Special Congregational Meeting May 13, 2018.....	Page 6
Nominating Committee Report.....	Page 7
Bios-2019 Candidates for Church Council.....	Page 8
Leadership Reports	
Pastor.....	Pages 9
Pastoral Intern.....	Page 10
Youth Director.....	Page 11
Agape Director.....	Page 12
Reports of the ELC Ministries	
Endowment.....	Page 13
Inreach/Outreach Ministry.....	Page 14
Personnel.....	Page 15
Social Action-Benevolence.....	Page 15
Spiritual Growth & Fellowship Ministry.....	Page 14
Technology.....	Pages 16-17
Reports of the Treasurer	
Fund Balance Reconciliation.....	Page 18
Designated Funds Report.....	Page 19
Proposed 2019 ELC Budgets	
<i>Building Maintenance Fund</i>	Page 24
<i>General Fund</i>	Pages 20-23
<i>Mortgage Repayment Fund</i>	Page 24
2018 Financial Audit Report.....	Page 24
Other Annual Reports	
Bazaar Committee.....	Page 25
Circles (Faith, Rebecca, Sarah)	Page 27
Sewing Circle.....	Page 27
Steeple Friends.....	Page 26
Women of ELC (W/ELCA).....	Page 26
Memorials, October 2017-September 2018.....	Pages 28
ELC 2018 Statistical Reports	
Contribution Analysis.....	Page 29
Worship Attendance.....	Page 29
Membership.....	Page 30

2018 ANNUAL MEETING AGENDA

10:00am, November 11, 2018



- 1) Welcome / Establishment of Quorum (75 voting members)
- 2) Opening Prayer
- 3) Approval of Congregational Meeting Minutes
- 4) Elections
- 5) Reports
- 6) Financial Business
 - a) Possible Continuation of Internship Program
- 7) Elections Results
- 8) Other Business as Allowed

2018 ELC OFFICERS & MINISTRIES

ELECTED POSITIONS

CONGREGATION COUNCIL

Ellie Berg	2019
Tim Anderson	2018
Ben Brothers	2019
David Edwards	2018
Jeff Grundahl	2018
Suzi Grundahl	2019
Jeff Hook President	2019
Bruce Meister V-Pres	2018
Julie Schmitz	2019
Deb Schneider Secretary	2018
Steve Steinl	2019

TREASURER

Steve Hall	2018
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AUDIT COMMITTEE

Dawn Haag	2018
Irv Steinhauer	2019

ENDOWMENT

Ann Baumgartner (Treasurer)	2018
Cindy Holzkopf (Chair)	2019
Steve Mueller	2019
Jenelle Ollendick	2019
Emilie Van Galen	2019

NOMINATING COMMITTEE

Cathie Anderson	2018
Sandra Cannon	2018
Kate Hook	2018
Vicky Rosenbaum	2018
Holly Thompson	2018
Diane Twiton	2018

PERSONNEL MINISTRY

Steve Steinl, Council Liaison	
Shannon Hadac	2018
Sandy Glaeve	2019
Sue Kaletka	2018
Jody Morey	2019
Ellen Walton	2019
Pastor John	

SYNOD VOTING MEMBERS

Jim Cook
Caylen Kahl (Young Adult)
Helen Kahl
Samantha Kienast (Youth)
Diane Twiton

APPOINTED POSITIONS

LUTHERDALE REP (allowed 3)

Ann Baumgartner
Jim Vogt

SUGAR CREEK DELEGATES

Karl & Katie Zelle

MINISTRIES

AGAPE

Amy Kellesvig, Director
Ellie Berg, Council Liaison
Beth Heiting
Brittany Smith Kahl
Kim Lins
Sonja Preimesberger
Lindsey Schulenberg
Nicole Vesely (Co-chair)
Anne Woolard (Co-chair, treasurer)

BUDGET & FINANCE

Steve Hall, Council Liaison
Shawn Cannon (Chair)
Brian Frank
Greg Kellesvig
Doug Lund
Bob Schiefelbein

CHILDREN & YOUTH

Deb Schneider, Council Liaison
Brenda Martin
Cheryl Mortvedt
Carl Sieg

INREACH/OUTREACH

Julie Schmitz, Council Liaison
Cathie Field
Margie Kahl (Chair)
Bonny Kellogg
Saundra Roth
Joan Stensby
Linda Stoenner

MUTUAL MINISTRY

Jeff Hook, Council Liaison
Pastor John
Helen Kahl
Sharon Schiefelbein

PROPERTY MINISTRY

Tim Anderson, Council Liaison
John Coffin
Mary Kaboth (Chair)
James Kaboth
Shane Kahl
Mark Mostrom
Conrad Richer
Bill Walsh

SOCIAL ACTION MINISTRY

Ben Brothers, Council Liaison
Nancy Balbach
Kari Carden
Adam Mertz (Chair)

SPIRITUAL GROWTH & FELLOWSHIP MINISTRY

Suzi Grundahl, Council Liaison
Pastor John
Cathie Anderson
Kerstin Edwards (Chair)
Diane Pladziewicz
Linda Schroeder
Nancy Shaker Marty
Amy Sinner

STEWARDSHIP

Jeff Grundahl, Council Liaison
Shannon Hadac
Steve Hall (Chair)
John Rosenbaum

TECHNOLOGY MINISTRY

Bruce Meister, Council Liaison
Geoffrey Johnson
Andy Mullendore

WORSHIP & MUSIC MINISTRY

David Edwards, Council Liaison
Jim Cook (Chair)
Carol Engstad
Rose Klir
Jody Morey

Directors: Diane Dangerfield, Pat Doty, Barb Underwood, Kristin Willcutt

WOMEN OF ELC EXECUTIVE COMMITTEE

Betsy Baguhn, Co-President
Ann Baumgartner, Treasurer
Ellen Cook, Rep. at large
Rose Klir, Sewing Group & Faith Circle Rep.
Janet Nesheim-Rebecca Circle Rep.
Wendy Rasmussen-Sarah Circle Rep.
Saundra Roth-Rep. at large
Julie Vasen, Co-President
Linda Wahlgren, Secretary

2018 MEETING MINUTES

2017 CONGREGATION ANNUAL MEETING MINUTES

November 5, 2017

CONGREGATION PRESENT: At least 75 members (quorum) are needed for voting purposes. There were 98 members present, surpassing the quorum requirements.

CALL TO ORDER: Council president Bruce Meister called the meeting to order at 10:00 a.m. and Pastor John led the congregation in an opening prayer.

1. Diane Bartz made a motion to approve the Congregational Annual Meeting minutes for November 6, 2016 and minutes for the special Congregational Meetings on January 22, 2017 and June 25, 2017. Second by Char Smith. All were unanimously approved.
2. **ELECTIONS:** Bruce Meister thanked outgoing Council members and reviewed the ballot and accepting nominations from the floor. The following changes were made to the ballot.
 - a) Personnel Committee is in need of three additional members instead of one as indicated on the ballot. Ellen Walton volunteered to be added to the ballot.
 - b) Nominating Committee needed one additional member. Kate Hook volunteered to serve in this position.
 - c) Motion made by Dick Engstad to close nominations. Second by Greg Kellesvig. Motion passed and election results are as follows:

Church Council (7 elected for 2-year term) **Ellie Berg (youth), Ben Brothers, Jeff Grundahl, Suzi Grundahl, Jeff Hook, Julie Schmitz, Steve Steinl**

Audit Committee (2-year term) **Irv Steinhauer**

Endowment Committee (2-year term) **Cindy Holzkopf, Jenelle Ollendick, Emily Van Galen, Steve Mueller**

Personnel Committee (2-year term) **Jody Morey, Sandy Glaeve, Ellen Walton**

Nominating Committee (1-year term) **Cathie Anderson, Sandra Cannon, Vicky Rosenbaum, Holly Thompson, Diane Twiton, Kate Hook**

Synod Voting Members (1-year term) **Jim Cook, Helen Kahl, Diane Twiton**

Synod Voting Members Youth/Young Adult **Caylen Kahl, Samantha Kienast**

3. **PASTOR'S REPORT:** See attached.

4. **COMMITTEE REPORTS:**

- **YOUTH:** Brenda Martin was unable to attend due to death in family, but Pastor John reported 24 people are signed up for the youth gathering in Houston next summer.
- **AGAPE:** Amy Kellsvig reported there are 36 4-K students enrolled with 38 being the maximum; 45 out of 60 spots are filled for 3-year old class with more enrolling in January. It is the 28th year of ministry for Agape. Some improvements were the addition of concrete on the Agape playground to make an unusable portion useable for the children. Agape absorbed this cost. New blinds were covered by the successful pie sale. A continuing need is the bathroom downstairs. Amy also conveyed sincere thanks to Bruce Meister and Andy Mullendore for their hard work updating security technology and saving lots of money in the process.

5. **TREASURER'S REPORT:** Steve Hall reviewed historical financial information and the proposed 2018 budget. There were no questions posed. Steve thanked the congregation for their terrific response for the window restoration fundraising. In January 2018 there will be a renewed push to bring donations into the mortgage repayment fund.

Bob Schiefelbein made a motion to accept the budget as proposed. Steve Mueller seconded and this was passed unanimously.

6. **OTHER BUSINESS:** Randy Littel addressed the parking lot update as the Village representative. Question regarding when the parking lot agreement begins and the answer is October 2018. Some concerns were expressed by Amy Kellesvig as Agape Director, about the number of other businesses currently continuing to use the parking lot. The concern will be relayed to the Village board.

Accomplishments for 2017 are many: stained glass window refurbishment, coffee station installed, front door repair is in progress, water fountain is functional, and Church doors are in progress of being rekeyed for security.

Gary Morris gave a sincere thank you to Pastor John for his inspiration and leadership.

CLOSING: Meeting adjourned at 11:30 a.m.

Respectfully submitted,
Vicky Rosenbaum, Secretary



SPECIAL CONGREGATIONAL MEETING: Sunday, May 13, 2018

INTERNSHIP MINISTRY

- Jeff Hook called the meeting to order at 9:33am;
- 76 people were counted by Jeff Hook, Pastor John and Bruce Meister
- Jeff Hook presented the motion from Council to move forward on the internship opportunity.
- Pastor John described the Intern Program with a power point presentation
- Besty Baguhn made a motion to move forward with the Internship, Second by Char Smith
- Short discussion asking Pastor John willingness and interest in mentoring
- Jeff Hook called the question
- Motion approved

Choir was dismissed and a short update about our new online giving which will be rolled out in a few weeks

Adjournment at 10:05am

Respectfully submitted,
Debra Schneider, Secretary

2019 NOMINATING COMMITTEE REPORT

The Nominating Committee presents the following slate of candidates for open church positions. Additional nominations will be taken from the floor.

CHURCH COUNCIL

(5 elected for 2-year terms)

Diane Bartz
Sandy Glaeve
Bruce Meister
Rebecca Strube
Katie Zelle

TREASURER

(1 elected for 2-year term)

Steve Hall

AUDIT COMMITTEE

(1 elected for 2-year term)

Greg Kellesvig

ENDOWMENT COMMITTEE

(1 elected for 2-year term)

Ann Baumgartner

PERSONNEL

(2 elected for 2-year term)

Sue Kaletka
Holly Thompson

NOMINATING COMMITTEE

(6 elected for 1-year term)

Dave Edwards
Amy Mertz
Barb Underwood

SYNOD VOTING MEMBERS

(4 adults elected for 1-year term)

Jean Bower
Diane Bartz
Shawn Cannon
Helen Kahl

SYNOD VOTING MEMBERS

(1 youth/young adult elected for 1-year term)

Samantha Bower

BIOS-2019 CANDIDATES FOR CHURCH COUNCIL

DIANE BARTZ Greetings! My church name is Diane Bartz, although many know me as Barb (which is my “real” first name). I was baptized in this congregation a loooong time ago, and have been a constant member since 1958 when my parents moved back to Mt Horeb from Madison. I served on the congregation council in the late 1990’s and am currently a member of the Senior Choir – this being the 60th year singing for ELC! Since my time on the council I’ve pretty much stuck to singing, reading lessons, serving communion and co-chairing my January social committee. Why did I agree to have my name placed in nomination for the Council? Pretty much being interested in what our congregation can do as a community resource and feeling that serving is the best way to be involved.

SANDY GLAEVE I have been a member of ELC since 1972. During those years, I have been involved with Sunday school, choirs and served on council. I am looking forward to working with council, again.

BRUCE MEISTER My wife Mary and I have been living in Mount Horeb since 1995. We have 3 children, Nicholas, Kayla and Jillian. Jillian is the youngest and is a freshman at UW Platteville. I work at TDS TELECOM in Madison as a software engineer. I enjoy fishing and working on my house. I typically attend the 8:30 Sunday service, but on occasion you may catch me attending at the Saturday evening chapel service. I have served on council since 2014 and as vice-president since 2016. I am the council liaison on the technology committee.

REBECCA STRUBE

KATIE ZELLE has attended ELC with her family: husband Karl, and daughters Sarah and Leah for the past five years. She is a former art teacher and current stay at home parent. She loves to garden and craft.

LEADERSHIP REPORTS

Pastor John Twiton

Where to begin?

But a Samaritan while travelling came near him; and when he saw him, he was moved with pity. Luke 0:33

I hope you recognize the parable of the good Samaritan, even from this one verse. If you recall, as Jesus told the story he referred first to the priest, and the Levite, who 'passed by on the other side' rather than to offer assistance to a traveler who had been beaten and robbed. This story stays with me each day, calling me to be aware of those who are in need of help.

But lately I've been struck anew by the first gift that must be given. This act of love begins when the Samaritan gives his time, and his compassion. Those are always the most important gifts we have to share. So often when it comes to annual meeting time, or even when we discuss the 'state of the church', we talk in terms of numbers – budgets, expenses, and giving. As if the numbers will tell the story of ministry.

Yes, by the end the Samaritan does share of his resources. He pays the innkeeper to care for this wounded person, and promises more if needed. But long before that, he took time, he cared, he acted, he served, he stayed, he helped, he was willing to interrupt his journey for the sake of the neighbor.

Perhaps I've been struggling with that fleeting nature of that gift of time. Each year I have to face that time is always precious, and limited. We've all seen too many lives cut short and too many victims left by the side of the road while we rush from one thing to another. We might mouth words about our 'thoughts and prayers' being with people, but are we willing to be interrupted long enough to take time, to reach out in compassion, to serve, to stay, to help. Do we share our time with the people who need us?

Yes, we need giving, budgets, and so forth. But a congregation can have a fully funded budget, beautiful buildings, and capable staff, but those are only of secondary importance to acts of compassion, community, service, joy, and worship. In my life I've visited too many beautiful houses, filled with expensive things, but have little compassion and even less joy. Whether it be a single household, or a congregation, we need to begin each day and year with a commitment to be there for each other.

We do have many good things to share in the past year:

- Council members and leaders who have served faithfully and sought new initiatives in ministry
- The opportunity to serve as a teaching site for the internship program
- An energized youth program with the ELCA Youth Gathering in Houston
- The continued gifts of music and worship
- The faithful hands who have served those in need, and much more.

So, where to begin a new year?

Like the Samaritan in the parable, we need to be willing to be interrupted in our rush from one place to the next. We need to rediscover the joy of living a life of compassion, community, and grace. We need to recall that the first gift we were given is this day. Then look around. Your family in faith (this congregation) needs you. Your neighbor needs you. Your God loves you, and is always with you.

Take these things with you today!

Report of Pastoral Intern/Vicar Jason Xiong

A few weeks ago I posed a question to the congregation: what is church? This question was born out of discussions currently taking place among the faculty of Wartburg Seminary and what it means for the future of theological education in the ELCA and the wider Christian church. This question is one that does not have an easy answer. In fact, with today's changing society, this question is one that may be ongoing and continually asked over and over again. What does this question mean to the congregation of ELC? I have had the honor and privilege to accompany you as Vicar over the past three months. This experience has provided more than I imagined and has taught me things that I never expected about myself and what it means to be in pastoral ministry and to walk alongside a congregation.

Accompaniment, walking alongside you, is how I describe my theology of ministry. It is rooted in the story found in Luke 24:13-35, commonly referred to as the Road to Emmaus. The story describes two of Jesus' disciples as they journey between Jerusalem and the village of Emmaus when Jesus appears by their side and engages them in conversation. However, these disciples have no idea it was actually Jesus to whom they were speaking along the journey.

I hold the Emmaus story close to my heart because I believe that God is with us always, even when we don't see it or feel like it. In baptism, God names and claims each one of us: this promise means God is with us always. In particular, the times that we do not feel God's presence is when God is with us most. Because of that covenant God made with us at our baptism, I believe that God walks alongside each one of us and thus we are called to accompany one another. You have afforded me the time, space, and context in which to accompany you in the ministry of ELC and for that I say...thank you! Thank you for taking the chance and saying yes to the internship program at Wartburg. Thank you for welcoming me with open arms into this congregation, and the Mount Horeb community. Thank you for teaching me and accompanying me as I learn.

So, what is church? To be honest, I don't know the answer to this question, however, given how fast the world around us is changing; I do believe that the answer lies somewhere in that change. The church is called to proclaim the Gospel of Jesus Christ to the world. This means a changing world. We should not be afraid to change; to take what church has been and look at how the church *may* be in the future. Change can be scary and unsettling at times. It can also be refreshing and renewing. We are reminded that through whatever we do and wherever we may go God is with us, accompanying us as we seek to share the love of God with the changing world in new and exciting ways.

Peace-



Vicar Jason Xiong
M.Div. Candidate, Wartburg Theological Seminary
Pastoral Intern (2018-19)

Youth Director Update - Children & Youth Ministry

→ Sunday School classes for ages 3 years old through 8th grade. High school youth are encouraged to help assist in those classes or with our music opening time. I create our lessons each week to coincide with the Narrative Lectionary.

→ Confirmation meets on Wednesday evenings for 7th and 8th graders. This fall we have 29 youth in our program. We use the Faith Inkubators curriculum for our lesson weeks. This year, we introduced, "Wednesday's with Luther". An opportunity for everyone to come and enjoy fellowship, worship and service activities each first Wednesday of the month. We also just confirmed 12, 9th graders, on Reformation Sunday (10/28/18).

→ Vacation Bible School (VBS) was held June 11th-June 14th, 2018 for our 3 - 5 year olds. We had 18 little ones, some that aren't members of our church. Very exciting!

→ Day Camp was held the same week as VBS. Sugar Creek Bible Camp provided the 3 staff to operate the camp, along with our middle & high school youth who helped out. This program is for 1st through 5th grade. 33 children had a lot of fun during this week.

→ Mission Week was held July 9th - 13th, 2018. We had 18 youth from 6th grade - 12th grade volunteer their time for helping others. Our projects were yard work at church and a member's home, Bingo & music at Ingleside; interviewing members-discussing their memories, River Food Pantry, Second Harvest and Hope and a Future. Our plans changed for one of the days, due to many funerals at church. They helped with setting and cleaning up. They had a bonus of some swimming pool time and ending our week at Ultrazone in Madison.

→ After much fundraising, 31 individuals attended the ELCA Youth Gathering in Houston, TX, June 27 - July 1. ELC had 7 adults and 24 youth that travelled with a total of 103 individuals on two buses, which left on June 25th. Some highlights of our week: Awesome speakers, terrific music, many friendships gained, very steamy week, opportunity to serve a church (cleaning/sorting/painting), meeting our new Bishop (she came to our hotel room too), engaging activities, limited sleep, changing buses both ways of travel, one jelly fish sting and enormous amounts of fun! Everyone was glad they went and are excited for the next one - Minneapolis, MN in 2021!

→ Many thanks to everyone who helped support our fundraising efforts throughout the year. The experiences that were shared are so meaningful in their faith walk.

New opportunities at ELC -

→ ***Peer Ministry Training at ELC - December 1st, 8:30 - 5:30 pm.*** - All adults and high school youth are invited to participate in a new ministry at ELC, "Peer Ministry". Peer Ministry is equipping students with skills to care for others, in everyday situations. Youth today have many difficult issues they deal with; being good students, peer pressures, use of social media and how to be a true friend, to name a few. Mt Horeb has also suffered loss this past year, young lives taken too soon. Please join us for this great opportunity to work together with Lyle Griner, our presenter.

→ ***YouthWorks Mission Trip to Indianapolis*** - Currently, we have 11 youth and 3 female adults signed up to attend our week of serving others in Indianapolis, June 23 - 28, 2019. We will be serving in food pantries, homeless shelters, and community organizations. We do have 2 open youth spots available, if someone would love to join us. Also we are in search of an adult male leader to attend as well. The cost of the trip should be covered by our fundraising this year. Please check your calendars! Let Brenda know if you would like to join us.

Thank you to everyone who offers their gifts in various ways to help our children and youth to grow in their faith. We are called to serve and love others, as Christ loves us.

Many blessings,
Brenda Martin, Youth Director



Annual Report 2018-2019 School year

Agape Christian Preschool (ACP) is a non-denominational outreach ministry of the Evangelical Lutheran Church of Mount Horeb. It is the mission of the ACP to provide a Christ-centered, high-quality early childhood education to children ages 3 through 5 (pre-kindergarten) as well as supporting the MHASD Community 4K program.

The 2018-2019 school year is well underway, starting our fifth year of individual 4K and 3K classes. The program has been ongoing for the past 28 years. Our current enrollment in the 3K program has 44 children of the maximum of 53. There are 52 children enrolled in the 4K program. The 3K enrollment is very similar to last year, while 4K has increased. We added a second session of 4K which has added 17 additional students. We have a wonderful group of children and staff learning and working together. Our 4K, 3K and Toddler Time programs are facilitated by our remarkable staff – Diane Berg, Deb Butteris (MHASD Paraprofessional) Cathy Fountas, Amy Kellesvig, Jenelle Ollendick, Wendy Rasmussen, Becky Strube, Stephanie Sutter, Kim Vanwiepz (MHASD Early Childhood Teacher) and Jamie Zimmer.

Prior to the school year starting in August two new urinals were added to the boy's restroom. The original urinals were cracked and extremely inefficient, requiring the removal and replacement. The preschool absorbed the \$3500 expense. The annual pie sale fundraiser in October brought in just over \$1700.00 this year prior to the expenses for additional pie making. Other upcoming fundraisers will include: Art to Remember (student's artwork), butter braids, and a spring Scholastic Bookfair. The board of directors incorporates these fundraisers to assist in the financial support of curriculum, scholarships and additional unforeseen expenses to keep enrollment fees at a minimal expense to our families.

It is a pleasure to recognize our current board members: Nicole Vesley and Anne Woolard (Co-chairs), Brittany Kahl (Treasurer), Sonja Preimesberger (Secretary), Ellie Berg (Council Liaison), Jessica Hanson, Kim Lins, and Lindsey Schulenberg. Thank you to all current and former board members for sharing valuable time and dedication to the ACP ministry.

Respectfully submitted,

Amy Kellesvig, Director

REPORTS OF THE ELC MINISTRIES

Endowment Fund

Endowment Committee: Cindy Holzkopf, Chair; Jenelle Ollendick, Secretary; Ann Baumgartner, Treasurer; Emilie Van Galen and Steve Mueller

The Committee met on July 10, 2018 to discuss several items pending with Endowment. An update was given that Endowment received \$5,000 from the Willis Martinson estate to be used for children and youth. These funds are in addition to the \$13,000 received from the Anna Halverson estate to be used for benevolent purposes. We voted to give \$1,000 from the Halverson estate to our sister church in Puerto Rico. It was decided that we would bring suggestions where the remaining funds could be given. This will happen at our next meeting.

The Restricted Fund CD did pay out \$767.19 on November 15, 2017. As per noted in the England estate, the \$87,955.85 must remain in the Endowment Fund but that the interest should be given for benevolent purposes. The Endowment Committee decided to round out the interest to \$800 and it was disbursed to the following groups.

- \$200 to the Mt Horeb Lions for the "Stuff the Bus" program
- \$200 to the Mt Horeb Area Schools for the Backpack program
- \$200 to Agape Christian Preschool for their mini Clothes Closet
- \$200 to Mt Horeb Clothes Closet for new packages of socks and underwear

As of September 30, 20018, the Endowment Fund has the following funds.

\$87,955.85	Restricted Fund – Certificate of Deposit
\$16,816.72	Certificate of Deposit
\$28,041.58	Checking Account

The checking account balance includes the \$5,000 from the Martinson estate and the remaining \$12,000 from the Halverson estate.

Respectfully submitted,

Ann Baumgartner, Endowment Fund Treasurer

Inreach/Outreach Ministry

The 2018 Inreach/Outreach Ministry Team: Cathie Field, Margie Kahl (Chair), Bonny Kellogg, Julie Schmitz (Counsil Liason), Joan Stensby, and Linda Stoenner. Our ministry is committed to reaching out to prospective members, as well as involving current members of various aspects of ELC. The following are project undertakings of our team:

- Sponsor "Project Welcome", a plan by which ELC members volunteer to deliver ELC brochure and a loaf of bread to prospective members.
- Arrange sponsors and purchase small gifts for new members. Pictures are taken of each new family and placed on bulletin board in the narthex.
- Purchase candy for the frolic parade; provide an ELC banner for the parade.
- Deliver goodies and cards crafted by the ELC Sunday School children to our shut-ins at Christmas and Easter. Our ministry again provided and delivered pumpkins decorated by the Agape classes to our shut-ins in October. We would like to ask families to assist our team with deliveries and visit our shut-ins. If interested, contact Margie Kahl. 437-5341
- Place Christmas and Easter ads in the Mount Horeb Mail.
- Support Steeple Friends, a ministry team that holds bi-monthly meetings for the residents of the Ingle Living Communities.
- Provide Lenten meals following the Wednesday morning Lenten services. Numerous ELC members volunteer their time and baked goods to help make these luncheons a success.
- Encourage ELC leaders to submit articles to the Mount Horeb Mail on various activities; Inreach/Outreach maintains a scrapbook of the same.
- Co-ordinate Sunday morning greeters.
- Sponsor the sale of ELC T-shirts.
- Maintain/replace pew pad covers, as needed.
- Distribute free water at the Art Fair; R.N.'s provide free blood pressure screening.

Inreach/Outreach Ministry invites YOU to Join our team. If interested, contact one of our members, or visit one of our meetings. We meet three or four times during the year on the first Monday of the specified month at 6:30pm at church.

Margie Kahl-Inreach/Outreach Chair

Spiritual Growth & Fellowship

Spiritual Growth & Fellowship has the goal of creating events to build community and encourage fellowship among people of all ages. This past year, we have hosted the following events: Family Game Night, a Sunday Potluck, Sunday Bowling and an ice cream social. We've participated in God's Work Our Hands, an afternoon of service. We collected socks for those affected by hurricanes in Texas and Florida in 2017. Shipments were sent to those communities along with cards and well wishes from members attending the work day. We also promote ELCA's work around the world with ELCA Good Gifts.

As with most committees at ELC, we're always looking for new committee members. Please consider joining us!

2018 Personnel Committee Report

1 Corinthians 1:10 *I appeal to you, brothers, by the name of our Lord Jesus Christ, that all of you agree, and that there be no divisions among you, but that you be united in the same mind and the same judgment.*

Over the past year, the Personnel Committee has continued to meet monthly to discuss, plan, and review our Church's work environment including making recommendations regarding compensation, housing, benefits, working conditions, and goals. It has been a year of great thought, commitment, and a trust in faith that led to recommendations regarding any needs of the congregation under our current structure. A few highlights include:

- Review the Personnel Handbook to ensure language and policies are up-to-date.
- Review timecard processes to ensure accuracy.
- Evaluate job responsibilities and efficiency.
- Complete staff reviews and provided feedback to employees.
- Trial of the internship program with the addition of Vicar Jason Xiong

We would also like to add that one of the most important functions of the Personnel Committee is to build bridges of trust and communication before conflicts arise. This being said, if there is ever an issue that you feel should be brought to the Church's attention, please feel free to leave a message in the Personnel Committee's mailbox located in the Church office. Together we are the Church, and together we are to make decisions and offer feedback.

In the coming year we will be looking ahead and will continue to work on the issues and challenges we face, as we strive to maintain the ELC as a quality, rewarding environment for all of our incredibly hard-working and truly wonderful staff for which we are entirely blessed.

Respectfully submitted,

The Personnel Committee

Shannon Hadac, Chairperson; Steve Steinl, Council Liaison; and members Sue Kaletka, Jody Morey, Sandy Glaeve, Ellen Walton, and Pastor John Twiton

Social Action

Our church has been busy on the social action front this year. We've prepared over three thousand meals for the homeless, and joined with our village's other churches to provide free food and clothing to folks in need through the Community Clothes Closet. We've helped preach the gospel to prisoners, helped our seminaries train the next generation of pastors, and helped our brothers and sisters in Puerto Rico rebuild from Hurricane Maria. And through our Benevolence program, we've supported many other causes in our community, in our nation, and overseas.

Our Benevolence program is now in its sixth year, and is again on pace to spend over \$5,000 supporting our chosen causes. Every donation makes a difference, and shows that ELC's mission extends far beyond the walls of our church. If you have a charity you would like ELC to feature in the Benevolence program, would like to help promote a specific cause, or would like to join the Social Action Ministry Team, please let any one of the members know or email us at socialaction@elcmthoreb.org.

Soli Deo gloria,

Ben Brothers, Council Liaison

Technology

Another ELC year-end is approaching and with that the technology ministry is now four years old. This ministry had another exciting year as technology continues to grow the possibilities to enhance our ministry. The technology ministry is comprised of three primary areas of focus, the sanctuary, social media and computers + networking.

- I) The Sanctuary: This involves working with the audio-visual equipment in the sanctuary to enhance the worship services that take place in the sanctuary.

Sanctuary activity: The team continues to present slides and video presentations and weekly announcements on the two computer screens in the sanctuary. We have been able keep the screens up and present slides and/or video presentations virtually every week. We have also been blessed to have minimal hardware related problems despite continuing to grow our equipment.

The team has regularly uploaded audio recordings of the sermons to the ELC website for those unable to make the live service. In addition, we have been live video streaming sermons to the ELC Facebook page. Facebook records and stores the video, and the video is available for viewing at any time after the recording on the Facebook webpage. The team recognizes the important of this due to all of the members who are unable to attend the service in-person due to health-related and other issues.

What's next? Possible sanctuary improvements include:

1. Enhancing out video streaming process, such as improved Skype functionality, and better sound quality for capturing unamplified sound in the sanctuary (choir).
2. Routinely stream the entire service?
3. Improve capability to provide video stream to overflow spaces or other locations (chapel, nursery, other). We recently upgraded the audio-visual capabilities in the chapel which helps us prepare for this.
4. Prepare for replacement of Sanctuary Laptop.
5. Find replacement solution for aging headset microphone wires.

- II) Social Media: The social media includes
- The ELC webpage
 - Social Media Websites (Facebook, Twitter, Snapchat)

Social Media activity: There are many opportunities to enhance our ministry using one of the many social media outlets available to us. We recognize the exposure and value that social media provides. We continue to look for ways that we can use the resources available to use to touch the lives of more people.

Pastor John regularly posts upcoming events, pictures, video, and notes regarding upcoming services to the Facebook page. In addition, several other ministries also have the ability to post to the ELC Facebook page as well. We have also been live streaming sermons.

What's next? Possible areas of improvement include:

1. Outreach to our home or nursing home bound members, letting them know how they can access the sermons and information. As technology improves and new capabilities continue to become available, we'd like to make use of the opportunity.
2. Find other media options for sermon live-stream in addition to Facebook.

This is an area where there is so much potential, that we likely underutilize. We are seeking an individual to become part of the team who would be interested in leading this aspect of our technology team.

III) Computers + Networking

- Desktop / Laptop hardware and software maintenance and upgrades
- Printers / Scanners maintenance and upgrades
- Network maintenance and upgrades

Computers and Networking: Similar to previous years, the team has spent many hours stringing CAT6 internet wire throughout the church to expand the ELC network. It was another productive year for updating the network and stringing all of that wire has allowed us to make other updates as well. The team has also replaced several printers and updated network devices throughout the church. We have also installed a mobile large screen television in the chapel that can be used to view video presentations similar to those in the sanctuary. The team has also installed an additional security camera, replaced the aging video server and continues to enhance the security system.

The computer network throughout the church is used to support the infrastructure of desktops, laptop and wireless devices. Improving the network continues to expand the capabilities of what we can do and prepares us for additional possibilities.

What's next? The team would like to continue to build on the ELC technologies, network and presentation capabilities. Some potential improvements include:

1. Purchase a laptop for Pastor John
2. Improve wireless coverage in Fellowship Hall.
3. Add video screen and applicable sound in the choir room. This would allow the choir to watch and listen to video while in the choir room.
4. Provide over the air TV reception to Saint Olaf.

The team is made up of the following members. Andy Mullendore, John Coffin and Paul Heinecke. The team meets regularly and invites you to join the team. As you can see we have several areas that may fit your interest. Please watch the church calendar for meeting dates and times.

Respectfully Submitted
Bruce Meister, Council Liaison

REPORTS OF THE TREASURER

ELC Mount Horeb Fund Balance Reconciliation

	12/31/15	12/31/16	12/31/17	9/30/18
ASSETS:				
CASH ASSETS				
General Fund	\$ 20,899	\$ 18,887	\$ 46,227	\$ 13,332
Building Maintenance Fund	27,839	27,581	75,398	71,048
Mortgage Repayment Fund	29,512	22,620	21,646	37,514
Designated Fund	24,764	77,294	60,766	58,915
TOTAL CASH ASSETS	103,014	146,383	204,037	180,809
TOTAL ASSETS	103,014	146,383	204,037	180,809
LIABILITIES & FUND BALANCE:				
LIABILITIES				
Reimbursables	\$ -	\$ -	\$ -	\$ -
Thrivent Loan for Expansion	319,456	291,228	261,555	223,057
TOTAL LIABILITIES	319,456	291,228	261,555	223,057
FUND BALANCE	(216,442)	(144,845)	(57,518)	(42,248)
TOTAL LIABILITIES & FUND BALANCE	103,014	146,383	204,037	180,809

ELC Mount Horeb Designated Fund Balance Detail

	12/31/15	12/31/16	12/31/17	9/30/18
DESIGNATED FUNDS:				
Altar Guild	\$ 1,157	\$ 25	\$ 210	\$ 230
Bathroom Renovations	-	50	50	50
Books	546	421	421	441
Camperships	2,236	1,159	2,274	549
Care Team	184	184	184	184
Chairs	30	30	30	30
Community Clothes Closet	-	-	-	40
Discretionary	311	543	1,220	557
Dishes	-	190	190	382
Divine Savior Lutheran	3,269	2,363	5,009	2,577
ELC Benevolence	1,742	980	1,398	1,336
Historic Preservation	75	75	75	75
Homeless Meals	367	367	367	367
Kitchen	409	509	534	1,157
Kitchen Air Conditioning	2,016	3,533	(87)	(87)
Landscaping	622	665	665	665
Lighting	53	53	53	53
Lutheran Colleges Scholarships	2,659	4,394	4,129	3,954
Music	4,582	5,273	6,130	6,191
Pastoral Assistant	700	700	700	800
Praise Worship	864	800	800	820
Shine	222	222	222	222
Stained Glass Repair	350	31,811	147	147
Sunday School	2,036	1,943	1,948	1,950
Technology	183	313	219	-
Window Fund	-	-	-	10
Youth	71	1,168	256	3,088
Unspecified & Miscellaneous	80	19,523	33,621	33,125
TOTAL DESIGNATED FUNDS	24,764	77,294	60,766	58,915

ELC Mount Horeb General Fund Activity & Budget

	2016 Actual	2017 Actual	2018 Budget	Jan-Sep '18 Actual	2019 Budget
INCOME:					
CONTRIBUTIONS					
<i>General Fund</i>	\$ 307,756	\$ 315,139	\$ 310,000	\$ 207,777	\$ 316,661
TOTAL CONTRIBUTIONS	307,756	315,139	310,000	207,777	316,661
YOUTH & FAMILY MINISTRY					
Youth Activities Income	232	424	1,000	374	1,000
Camp ELC (VBS) Registration	435	930	1,000	1,360	1,000
Sunday School Contributions (Registration)	1,117	924	1,000	655	1,000
Confirmation	1,662	791	1,000	716	1,000
Local Missions	25	310	500	487	500
TOTAL YOUTH & FAMILY MINISTRY INCOME	3,470	3,379	4,500	3,592	4,500
MISCELLANEOUS & OUTREACH					
Lenten Meals *	611	694	650	503	650
Spiritual Growth & Fellowship	380	334	400	214	150
Interest Income	34	121	100	197	275
Building Use	1,995	1,114	1,100	1,120	1,200
Other Miscellaneous	2,924	1,419	3,000	1,546	1,800
World Hunger/Misc *	4,103	4,340	3,300	2,576	3,750
Lutheran Campus Ministry	-	-	-	250	375
Sugar Creek Bible Camp	-	-	300	370	550
South Central Synod	300	180	-	1,000	-
TOTAL MISC & OUTREACH INCOME	10,347	8,202	8,850	7,776	8,750
TOTAL INCOME	321,574	326,720	323,350	219,145	329,911

	2016 Actual	2017 Actual	2018 Budget	Jan-Sep '18 Actual	2019 Budget
EXPENSES:					
MISSION OUTREACH					
Lutheran Campus Ministry	\$ 620	\$ 600	\$ 600	\$ 700	\$ 600
Sugar Creek Bible Camp	2,224	1,957	2,000	1,726	2,000
Lutheran Social Services	3,600	3,600	3,600	2,700	3,600
ELCA South Central Synod	15,504	15,504	15,504	12,628	15,504
Lutherdale Bible Camp	1,000	1,000	1,000	750	1,000
Miscellaneous Outreach	-	-	-	116	175
ELCA World Hunger Appeal	3,315	3,765	3,000	2,420	3,500
Lutheran World Relief	65	92	100	30	50
God's Global Barnyard	458	12	-	-	-
Relay for Life	15	141	200	-	200
TOTAL MISSION OUTREACH EXPENSE	26,801	26,671	26,004	21,070	26,629

ELC Mount Horeb General Fund Activity & Budget

	2016 Actual	2017 Actual	2018 Budget	Jan-Sep '18 Actual	2019 Budget
EXPENSES:					
PERSONNEL					
Senior Pastor:					
Salary	\$ 55,640	\$ 58,591	\$ 60,000	\$ 45,000	\$ 61,200
Housing Allowance	23,294	26,000	27,000	20,250	28,152
FICA	6,017	6,471	6,656	4,992	6,835
Health and Dental	24,397	-	-	-	-
Disability	3,316	3,643	3,734	2,810	3,859
Pension	10,159	10,927	11,239	8,429	11,542
Subtotal	122,822	105,632	108,629	81,481	111,588
Pastoral Assistant:					
Salary	18,355	-	-	-	-
Social Security	1,138	-	-	-	-
Medicare	266	-	-	-	-
Subtotal	19,759	-	-	-	-
Youth Director:					
Salary	4,019	23,543	29,952	22,871	30,551
Social Security	249	1,343	1,857	1,418	1,894
Medicare	58	314	434	332	443
Subtotal	4,326	25,200	32,243	24,620	32,888
Support Staff:					
Office Manager	17,834	18,243	16,482	13,793	17,752
Office Assistant	7,117	6,479	8,580	6,371	8,752
Music Team Leader	4,852	4,852	4,900	3,672	4,998
Accompanists	4,790	4,945	5,000	3,530	5,100
Custodian	14,599	14,556	15,567	11,523	15,878
Organist	6,598	6,598	6,598	4,948	6,730
Senior Choir Director	3,857	3,857	3,857	2,571	3,934
Bell Choir Director	1,305	1,350	1,800	810	1,800
Youth Choir Director	-	-	1,000	-	1,000
Other Staff	555	112	-	124	-
Support Staff FICA	4,638	4,799	4,879	3,612	5,045
Subtotal	66,144	65,791	68,663	50,955	70,989
TOTAL PERSONNEL EXPENSE	213,051	196,624	209,535	157,056	215,465

ELC Mount Horeb General Fund Activity & Budget

	2016 Actual	2017 Actual	2018 Budget	Jan-Sep '18 Actual	2019 Budget
CONGREGATIONAL LIFE					
Leadership Development:					
Continuing Education	\$ 61	\$ -	\$ 100	\$ 230	\$ 100
Synod Assembly	1,348	745	1,300	1,236	1,300
Subtotal	1,409	745	1,400	1,466	1,400
Outreach Ministry:					
Inreach/Outreach	119	335	520	207	520
Lenten Meals *	1,039	764	650	594	650
Community Festival/Bazaar	50	-	-	-	-
Subtotal	1,207	1,099	1,170	801	1,170
Spiritual Growth & Fellowship Ministry:					
Family/Adult Education	-	-	150	-	-
Small Group Ministry/Bible Study	21	-	200	-	-
Devotional Materials	655	673	700	441	700
Fellowship	1,597	2,254	2,000	2,163	3,000
ICE	383	-	400	-	-
Subtotal	2,655	2,927	3,450	2,605	3,700
Pastoral Ministry:					
Mileage - Senior Pastor	2,044	2,062	2,100	1,686	2,300
Mileage - Youth Ministry	-	-	200	-	200
Continuing Education - Senior Pastor	975	943	1,000	814	1,000
Continuing Education - Youth Director	-	-	400	-	400
Continuing Education - Pastoral Assistant	423	-	-	-	-
Call/Guest Pastors	416	275	500	450	400
Petty Cash	170	245	300	510	500
Subtotal	4,028	3,525	4,500	3,460	4,800
Social Action Ministry:					
Community Clothes Closet	750	750	750	750	750
Program Expense (God's Work Our Hands)	92	40	200	-	-
Discretionary Expenses	-	214	300	67	150
Homeless Meals	2,259	2,052	2,400	1,520	2,100
Subtotal	3,101	3,056	3,650	2,337	3,000
Stewardship Ministry:					
Committee Expenses	-	-	400	-	-
Offering Envelopes	757	695	750	540	600
Subtotal	757	695	1,150	540	600
Worship Ministry:					
Worship Support	1,551	1,898	1,800	1,846	2,000
Music Supplies - Senior Choir	349	34	100	-	-
Music Supplies - Praise Band	428	357	400	-	-
Subtotal	2,327	2,289	2,300	1,846	2,000
Youth & Family Ministry:					
Youth Activity Expenses	769	616	2,500	1,097	1,000
College Ministry Kits	838	150	500	-	500
Confirmation	2,146	1,189	2,000	924	1,300
Elementary Youth	356	357	500	-	300
Camp ELC	1,431	1,757	2,000	1,325	1,500
Sunday School	2,248	650	2,000	345	1,000
Miscellaneous Youth and Family	232	313	100	607	300
Vacation Bible School	-	-	-	465	500
Communion Retreat/Sender Meal	93	245	400	286	400
Local Mission	69	344	200	577	400
Subtotal	8,181	5,620	10,200	5,627	7,200
TOTAL CONGREGATIONAL LIFE EXPENSE	23,667	19,954	27,820	18,682	23,870

ELC Mount Horeb General Fund Activity & Budget

	2016 Actual	2017 Actual	2018 Budget	Jan-Sep '18 Actual	2019 Budget
EXPENSES:					
BUILDING AND OFFICE					
Insurance:					
Multi Peril/Liability Insurance	\$ 7,403	\$ 9,742	\$ 10,300	\$ 6,263	\$ 8,769
Workers Compensation	3,809	2,090	2,800	2,628	2,299
Subtotal	11,211	11,832	13,100	8,892	11,068
Maintenance:					
Custodial	3,483	3,434	3,700	1,918	3,400
Lawn Mowing	1,600	1,550	1,500	1,575	1,600
Snow Removal	6,200	6,925	5,500	5,525	2,500
Building Maintenance	4,250	6,932	5,000	8,191	8,000
Organ and Piano	1,683	1,413	1,050	1,163	1,500
Sound System	-	-	100	-	50
Subtotal	17,216	20,255	16,850	18,372	17,050
Office Operations:					
Paper and Supplies	2,311	2,146	2,400	1,641	2,300
Postage	2,067	1,876	2,200	1,590	2,100
Church Supplies	171	76	200	91	150
Office Equipment Maintenance	4,940	5,428	5,100	4,233	5,900
Technology	318	218	500	522	500
Office Miscellaneous/Fees	400	830	600	696	1,100
ELC Miscellaneous	61	61	-	794	500
Subtotal	10,268	10,635	11,000	9,568	12,550
Utilities:					
Electricity	9,361	9,803	10,000	7,490	10,000
Natural Gas	6,950	8,770	9,000	7,511	9,000
Water and Sewer	1,885	1,871	2,000	1,649	2,000
Telephone	1,271	1,627	1,500	1,167	1,627
Internet	771	652	800	486	652
Cable TV	1,133	250	400	-	-
Subtotal	21,371	22,973	23,700	18,302	23,279
TOTAL BUILDING & OFFICE EXPENSE	60,067	65,694	64,650	55,134	63,947
TOTAL EXPENSE	323,585	308,943	328,009	251,942	329,911
NET INCOME (LOSS)	(2,011)	17,778	(4,659)	(32,797)	0
Transfers from Designated Fund	-	9,724	-	-	-
NET CHANGE IN FUND BALANCE	(2,011)	27,502	(4,659)	(32,797)	0

ELC Mount Horeb Building Maintenance Fund Activity and Budget

	2016 Actual	2017 Actual	2018 Budget	Jan-Sep '18 Actual	2019 Budget
INCOME:					
Contributions	\$ 7,303	\$ 65,484	\$ 7,200	\$ 9,347	\$ 11,400
Interest Income	43	233	48	453	600
TOTAL BUILDING CAPITAL INCOME	7,346	65,717	7,248	9,800	12,000
EXPENSES:					
Building Repairs/Improvements	53,552	99,828	12,000	14,150	12,000
Other/Legal/Banking	52	-	-	-	-
TOTAL BUILDILNG CAPITAL EXPENSE	53,604	99,828	12,000	14,150	12,000
Transfer from Designated Fund	46,000	81,403			
NET INCOME (LOSS)	(258)	47,292	(4,752)	(4,350)	-

ELC Mount Horeb Mortgage Repayment Fund Activity and Budget

	2016 Actual	2017 Actual	2018 Budget	Jan-Sep '18 Actual	2019 Budget
INCOME:					
Contributions	\$ 36,717	\$ 42,517	\$ 43,500	\$ 63,304	\$ 43,320
Interest Income	39	69	60	235	240
TOTAL MORTGAGE REPAYMENT INCOME	36,756	42,586	43,560	63,539	43,560
EXPENSES:					
Interest	15,332	13,888	12,639	9,172	10,200
Principal	28,228	29,672	30,921	38,498	33,360
Other/Fees	88	-	-	-	-
TOTAL MORTGAGE REPAYMENT EXP	43,648	43,560	43,560	47,670	43,560
NET INCOME (LOSS)	(6,892)	(974)	-	15,869	-

2018 FINANCIAL AUDIT: Dawn Haag & Irv Steinhauer, audit committee, did a review of the 2018 church financials and found everything to be in order. They have made two recommendations:

1. Combine some of the similar Designated Fund accounts (ex. Kitchen & Kitchen Air Conditioning). They feel the number of Designated Fund accounts has become unwieldy.
2. If the total repairs for one entity (ex. Dishwasher repairs) is over \$1000. For the year, those repairs should be paid out of the Building Maintenance Fund.

OTHER ANNUAL REPORTS

ELC Bazaar Committee

The ELC Bazaar Committee meets a couple of times in the summer then monthly and bi-monthly as the event date approaches.

The goal of the Bazaar Committee is to use funds to support our church, local community and surrounding area with monetary assistance that also includes ELC Benevolence Program.

The fundraising event is our Annual Bazaar held the first Saturday in November.

ELC Bazaar Committee FINANCIAL REPORT FOR OCTOBER 1, 2017 - SEPTEMBER 30, 2018			
Balance 10/1/2018			
DEPOSITS			
10/01/2017 ELC Bazaar Checking Balance	\$1,460.44		
		DISBURSEMENTS	
Deposit 09/06/2018	\$4,403.00	Christmas Family	\$305.95
Annual Interest	\$18.28	Scholastic Books	\$125.90
TOTAL DEPOSITS	\$4,421.28	Church Member	\$300.00
		SABA International	\$101.04
		Mt Horeb ELC 3 Fans	\$181.43
EXPENSES		Mt Horeb ELC Technology	\$500.00
Gift for Help Carol Engstad	\$30.00	DAIS Domestic Abuse	\$500.00
Gift for Help Kathy O'Donnell	\$30.00	Mt Horeb Veterans Memorial	\$500.00
Gift for Help Brian Johnson	\$150.00	Mt Horeb Clothes Closet (clothes for kids)	\$500.00
Reimbursement to Mary Meister	\$34.80	MH School District (backpack program for kids)	\$1,000.00
Reimbursement to DeLayne Krentz	\$34.57	Total Disbursements	\$4,014.32
Miller Groceries	\$52.50		
Prize Mary Spaay (Quilt)	\$200.00		
ACP Printing	\$142.57		
MH News Publishing - Ads Two @ \$71.16 each	\$142.32		
TOTAL EXPENSES	\$816.76		
9/30/2018 ELC Bazaar Checking Balance	\$1,050.64		

Steeple Friends

Steeple Friends visit with our ELC members residing in the Ingle Living Community on the second Monday of March, May, July, September, and November. We meet in the activity room at Ingleside. Pastor John presents a short church service, followed by communion. Kathy O'Donnell and Carol Engstad play the piano for our hymn sing. A short program is presented, and coffee and cookies are served. Our programs this year have included Irish folk songs, antique items brought by the Historical Society, a children's piano recital by Brenda Martin's piano students and numerous talented youth from ELC, a singing performance by Forte Studio, and patriotic songs for Veterans Day by Barb Underwood .

Members participating in this ministry are Pastor John, Betty Martinson, Linda Stoenner, Cathie Field , Bonny Kellogg, Joan Stensby and Margie Kahl.

Women of ELC of Mount Horeb

a unit of the Women of the ELCA

All women of our congregation are "Women of ELC." Through the years, we have been organized into Bible study and Sewing Circles as well as service groups called "Social Committees." Please make sure the office has a current phone number so that your church can reach you when you are needed. There are many opportunities to be helpful.

Circles meet for Fellowship and Service, generally during the school year and coordinate one of the Lutheran World Relief projects.

Social Committees serve lunch following the funerals and help with other Fellowship events. This is how we build community and support one another.

In 2018, with many generous gifts from the congregation, Women of ELC sent the following to Lutheran World Relief.

146 Quilts 12 Fabric Kits 53 School kits 33 Baby Care Kits 50 Personal Care kits

Please note that the 2019 shipping date will be **September 14** to avoid Badger football Saturdays.

W/ELC FINANCIAL REPORT October 1, 2017 - September 30, 2018				
Balance 10/1/2017		\$4,311.07		
DEPOSITS			DISBURSEMENTS	
Funerals/Memorials	\$5,953.41		Funerals	\$223.99
Pennies for Poverty	\$0.00		Pennies for Poverty	\$0.00
Guild & Circle ½ Offerings	\$139.00		Spring Fling-	\$230.39
Spring Fling	\$200.00		W/ELCA-1/2 Offering	\$239.00
Global Health Ministry/LWR	695.00		Bibles	\$171.88
Thankoffering	\$561.00		Global Health/LWR	\$498.00
Advent Brunch	\$176.00		W/ELCA-Thankoffering	\$561.00
Misc.	\$0.00		Advent Brunch-Puerto Rico	\$244.12
			Year-end Gifts	\$4,000.00
TOTAL DEPOSITS 10/1/2017-9/30/2018		\$7,724.41	Miscellaneous	\$144.80
TOTAL RECEIPTS		\$12,035.48	Convention Reg./Offering	\$75.00
TOTAL DISBURSEMENTS 10/1/16 - 9/30/17				\$6,388.18
9/30/2018 W/ELCA Checking Balance				\$5,647.30

CIRCLES

REBECCA CIRCLE Rebecca Circle currently has 15 members and meets every third Tuesday from September through May usually at 10 in the morning.

We minister to church members when an ELC family member passes away. We feel it helps people realize the Church and the people are still there for them and care about them.

We financially support WELCA projects and contribute to the Food Pantry, Summer Nutrition Program, Clothes Closet and SABA. This year we put together 29 Baby Kits for Global Health Ministries.

FAITH CIRCLE Faith Circle meets in the morning on the second Tuesday of the month from September through May, using the Bible study found in Gather, the magazine of the Women of the ELCA. This circle takes responsibility for the church library by cleaning the shelves and books, repairing books, culling those books that were published 50 or more years ago, and processing new books to place on the shelves. The card catalog provides information about the books available.

SARAH CIRCLE Sarah Circle meets on the third Tuesday of each month for fellowship and Bible study. We also celebrate each other's birthdays at a restaurant each month. Our projects include baptismal crosses, New Dawn School, hosting a confirmation brunch, and making graduation blankets for high school seniors.

SEWING CIRCLE The Sewing Circle meets Thursdays at 9:00 a.m. and members stay as long as they are able. Anyone interested can just drop in and learn on the job. Many thanks for all the donations. All kinds of bedding and fabric are used to create the beautiful and warm quilts. Think of the Sewing Circle when you are redecorating.

In 2018, the Sewing Circle sold some of their quilts to have enough money for a shipping donation to LWR. \$500 will be sent. Other contributions from the proceeds include the General Fund of ELC, Lutheran Disaster Response, Veterans' Memorial, ELC Scholarship Fund, ELC Youth Fund, and Agape Christian Preschool.

146 Quilts sent to Lutheran World Relief

10 Quilts provided at Baptisms

1 Quilt sent to Sugar Creek auction

All circles welcome new members and enjoy having fun and being together, as schedules permit.



MEMORIAL GIFTS October 1, 2017 – September 30, 2018

GIVEN IN LOVING MEMORY OF

GIVEN FOR

Avis R. Hendrickson	Mortgage Fund
Kay Dangerfield	Mortgage, Discretionary, Music, Divine Savior, Altar Guild, Unspecified
Ron Johnson	Mortgage Fund
Phil Halverson	Unspecified Memorials
Tammy Bender & Kay Dangerfield	Music
Joyce Boness	Mortgage, Unspecified, Music, Divine Savior, W/ELC, Discretionary, Altar, Windows, Dishes
Milo & Kendall Bergum	Youth
Joanne Doescher	Mortgage Fund, Divine Savior, Unspecified, W/ELC, Youth Gathering
John Ellestad	Unspecified Memorials
Joshua Green	Sunday School, Camp ELC
Mary Waltz	Unspecified Memorials
Henry Schwenn	Unspecified Memorials
Maxine Dimick	Unspecified, Youth Gathering, General Fund, Mortgage,
Joyce Boness, Willis Martinson	Divine Savior Lutheran
Maxine Dimick	
Steve Segebrecht	Mortgage Fund
Willis Martinson	Mortgage, Unspecified, Building Fund, Divine Savior
Earl Alm	Mortgage Fund
LuVerne Rosenbaum	Mortgage Fund
Emma Yokem	Youth Fund
Ruth Bar	Hand Bells
Geneva Dettwiler, Georgia Himself	General Fund
Richard Losenegger	Unspecified, General Fund, Youth, Divine Savior, Mortgage, Music
Etta Jenson	Building Maintenance, Mortgage, Youth, General Fund
Ruth Miller	Unspecified, General Fund
Marilyn Oimoen	General Fund, Mortgage, Youth, Kitchen, Unspecified,
Lois Martinson	Mortgage, General Fund
Valla Zentner	Senior Choir, Music, Divine Savior, Bell Choir, Mortgage
Darlene Strassman	W/ELC, Unspecified, Mortgage
Jeanne Gordon	Unspecified, W/ELC
Joseph Larson	Unspecified Memorials
Erik Floan	Senior Choir,
Don Dimick's 100 th birthday	General Fund
Lally Greve	General Fund, Mortgage, Youth, World Hunger, Kitchen

GIVEN IN HONOR OF

GIVEN FOR

Calina & Carter Ackerman's confirmation	Benevolence
Alexander Strube's confirmation	General Fund
Kevin, Becky & Rachel Underwood	Divine Savior Lutheran
Chloe John's Baptism	General Fund
Sullivan & Caroline Boettcher	Mortgage Fund
Allan Greve	General Fund
Rose Klir	Scholarships

EVANGELICAL LUTHERAN CHURCH STATISTICAL REPORTS

October 1, 2017 through September 30, 2018

CONTRIBUTION ANALYSIS, ALL FUNDS

October 1, 2017 – September 30, 2018

Contribution Range	# of Giving Units (envelope #s)	Total \$ Given	Average per Contributor
Over \$20,000	(anonymous contributors*)	\$22,341.68	?
15,000.01-20,000	0		
\$10,001 - \$15,000	4	\$47,687.80	\$11,921.95
\$5,001 - \$10,000	9	64,675.59	7,186.18
\$2,501 - \$5,000	38	126,644.52	3,332.75
\$1,501 - \$2,500	30	58,926.30	1,964.21
\$1,001 - \$1,500	35	42,782.60	1,222.36
\$751 - \$1,000	19	16,382.87	862.26
\$501 - \$750	33	19,911.07	603.37
\$401 - \$500	18	8,491.51	471.75
\$301 - 400	22	7,700.00	350.00
\$201 - \$300	20	5,177.00	258.85
\$101 - \$200	28	4,385.88	156.64
\$1 - \$100	71	3,648.62	51.39
TOTALS	328	\$428,755.44	\$1,307.18

* Anonymous Contributors includes loose offerings, visitors, and other non-member donations.



WORSHIP ATTENDANCE October 1, 2017 – September 30, 2018

WORSHIP SERVICE	NUMBER of SERVICES	AVG. ATTENDANCE
Sunday	96	
Saturday	48	
Total Regular Services	144 (52 weekends)	211/weekend
SPECIAL SERVICES		AVERAGE ATTENDANCE/SERVICE
Thanksgiving	1	97
Christmas Eve/Christmas	4	185
Midweek Lent	12	39
Sunrise Easter	1	47

EVANGELICAL LUTHERAN CHURCH MEMBERSHIP REPORT

October 2017 – September 2018

As of September 30, 2018: 1606 baptized members of whom 1331 are confirmed members.

ADDITIONS TO MEMBERSHIP: 30 (17 Confirmed; 13 Unconfirmed)			
By Baptism: 9 (9 unconfirmed)			
Liam Brager		Mason Sherven	
Chloe John		Violet Steel	
Jaxon Lutz		Louis Thomas	
Charlie Miller		Henry Willcutt	
Samuel Olson			
By Transfer in from Other Lutheran Church: 9 (9 Confirmed)			
Bernette Allemann		Jacob Festge	
Gary & Marilyn Festge		Jenafer Festge	
Steven & Lynn Festge		Nathan & Mae Zelle	
By Affirmation of Faith: 12 (8 confirmed; 4 unconfirmed)			
LuAnn Call & Duane Christoph		Jeremy Olson (Alexander)	
Richard Festge		Ben & Serena Vondra (Isla & Sedona)	
Brandon & Amanda Lutz (Avery)			
CONFIRMATION (18 confirmed)			
Carter Ackerman	Sam Farrell	Julia Magnuson	Casey Sinner
Calina Ackerman	Ethan Frank	Jarod Okeson	Alexander Strube
Samantha Bower	Sam Kellesvig	Anna Ollendick	Sonya Tetzlaff
Kaylee Errthum	Lucas Kittleson	Emily Siltala	Emma Van Orsdel
Parker Fargo	Garrett Klassy		
REMOVED FROM MEMBERSHIP: 20 (20 Confirmed)			
By Transfer Out: 3 (3 confirmed)			
Don & Bonny Bender		John Puckett	
By Death: 17 (17 Confirmed)			
Douglas Aavang	Joanne Doescher	Richard Losenegger	Arnold Schoville
Daryn Allen	Joshua Green	Willis Martinson	Steve Segebrecht
Dale Boness	Valeria Greve	Anita Nesheim	Darlene Strassman
Joyce Boness	Lyle Huseh	Marilyn Oimoen	Valla Zentner
Maxine Dimick			
WEDDINGS			