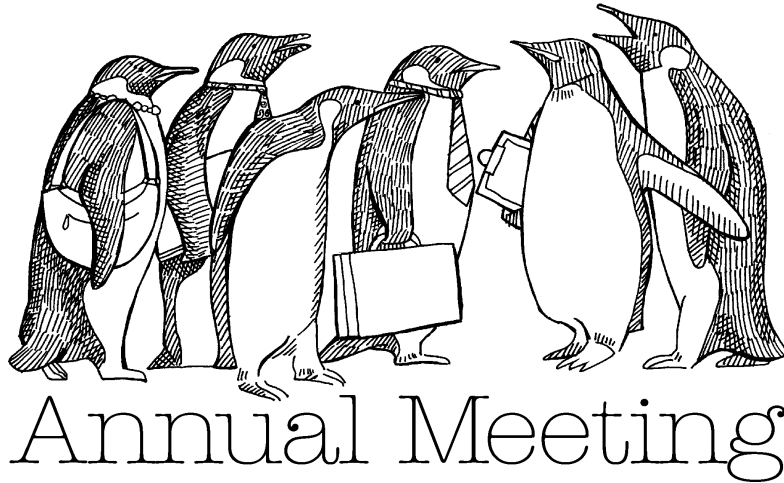


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2020 ANNUAL MEETING AGENDA

9:30am, November 10, 2020



- 1) Welcome / Establishment of Quorum (75 voting members)
- 2) Opening Prayer
- 3) Approval of 2019 Congregational Meeting Minutes
- 4) Elections
- 5) Reports
- 6) Financial Business
- 7) Elections Results
- 8) Other Business as Allowed

2020 ELC OFFICERS & MINISTRIES

ELECTED POSITIONS

CONGREGATION COUNCIL

Diane Bartz, Vice-pres.	2020
Ben Brothers, President	2021
Sandy Glaeve	2020
Bruce Meister	2020
Andy Mullendore	2021
Becky Strube Secretary	2020
Ethan Wittman	2021
Katie Zelle	2020

TREASURER

Steve Hall	2020
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AUDIT COMMITTEE

Matt Anderson	2021
Greg Kellesvig	2020

ENDOWMENT

Ann Baumgartner (Treasurer)	2020
Cindy Holzkopf (Chair)	2021
Steve Mueller	2021
Nancy Shaker-Marty	2021
Amy Sinner	2021

NOMINATING COMMITTEE

Sandy Fischer	2020
Gary Hastings	2020
Kris Kiel	2020
Lindsey Schulenberg	2020
Diane Twiton	2020

PERSONNEL MINISTRY

Andy Mullendore, Council Liaison	
Sandy Glaeve	2021
Sue Kaletka	2020
Jody Morey	2021
Ellen Walton	2021
Holly Thompson	2020
Pastor John	

SYNOD VOTING MEMBERS

Diane Bartz
Jim Cook
Helen Kahl

APPOINTED POSITIONS

LUTHERDALE REP (allowed 3)

Ann Baumgartner
Jim Vogt

SUGAR CREEK DELEGATES

Karl & Katie Zelle

MINISTRIES

AGAPE

Amy Kellesvig, Director
Andy Mullendore, Council Liaison
Beth Heiting
Brittany Smith Kahl
Kim Lins
Sonja Preimesberger
Lindsey Schulenberg
Nicole Vesely (Co-chair)
Anne Woolard (Co-chair, treasurer)

BUDGET & FINANCE

Steve Hall, Council Liaison
Shawn Cannon (Chair)
Brian Frank
Greg Kellesvig

CHILDREN & YOUTH

Mary Hastings
Tara Hogseth
Brenda Martin, Youth Director
Cheryl Mortvedt
Deb Schneider
Carl Sieg
Holly Thompson

INREACH/OUTREACH

Ben Brothers, Council Liaison
Cathie Field
Margie Kahl (Chair)
Bonny Kellogg
Saundra Roth
Joan Stensby
Linda Stoenner

MUTUAL MINISTRY

Pastor John
Helen Kahl

PROPERTY MINISTRY

Diane Bartz, Council Liaison
John Coffin
Mike Errthum
Jeff Grundahl
Conrad Richer
Ken Sinner
Warren Wilson
Karl Zelle

SOCIAL ACTION MINISTRY

Katie Zelle, Council Liaison
Nancy Balbach
Cari Carden
Adam Mertz, Chair

SPIRITUAL GROWTH & FELLOWSHIP

Ethan Wittman, Council Liaison
Pastor John
Cathie Anderson
Kerstin Edwards (Chair)
Diane Pladziewicz
Linda Schroeder
Nancy Shaker Marty
Amy Sinner

STEWARDSHIP

Sandy Glaeve, Council Liaison
Shannon Hadac
Steve Hall (Chair)
John Rosenbaum

TECHNOLOGY MINISTRY

Bruce Meister, Council Liaison
Geoffrey Johnson
Andy Mullendore

WORSHIP & MUSIC MINISTRY

Becky Stube, Council Liaison
Jim Cook (Chair)
Rose Klir
Jody Morey

Choir Directors: Diane Dangerfield, Pat Doty, Barb Underwood, Kristin Willcutt

2019 ANNUAL MEETING MINUTES

November 10, 2019

CONGREGATION PRESENT: At least 75 members (quorum) are needed for voting purposes. There were 80 members present, surpassing the quorum requirement.

CALL TO ORDER: Council President Jeff Hook called the meeting to order at 9:38 am and Pastor John led the congregation in an opening prayer.

1. Diane Bartz made a motion to approve the Congregational Annual meeting minutes from November 11, 2018, second by Katie Zelle. Motion passed.
2. Jeff Hook thanked the outgoing Council members for their service.

ELECTIONS: Jeff Hook reviewed the ballot and accepted nominations from the floor for the following positions:

1. Church Council: 6 open positions, 3 found; the constitution calls for "not more than 12"; there were 11 voting members in 2019. The floor was open for nominations from council; second call for nominations; third call from the floor for nominations; motion to close. Betsy Baguhn made a motion to close the nominations, second by Warren Wilson; motion passed.
2. Audit, Endowment and Personnel: Call for nominations from the floor; second call; third call; motion to close the nominations; Irv Steinhauer made a motion to close the nominations, second by Kate Hook; motion passed.
3. Nominating Committee: 6 for a 1-year term. Call for nominations from the floor.
 - a. Kristin Willcutt nominated Diane Twiton.
 - b. Katie Zelle nominated Kristin Wilcutt. (after discussion following the meeting the nomination was declined.
 - c. Third call for nominations; motion to close the nominations; Char Smith made a motion to close the nominations, second by Sandy Glaeve, motion passed.
4. Synod Assembly: January 18 Town Hall; important year ahead; Sara Larson nominates Diane Bartz; second call from the floor; third call from the floor; motion to close made by Betty Drape, second by Warren Wilson; motion passed.
5. Synod Assembly Youth: Per Diane Bartz, we are allowed 2. Call for nominations from the floor; second call for nominations; third call for nominations; the Council will select the youth.

ELECTION RESULTS:

1. Church Council: (3 elected for 2-year terms) **Ben Brothers, Andy Mullendore, Ethan Wittmann (Youth)**
2. Audit Committee: (1 elected for 2-year term) **Matt Anderson**
3. Endowment Committee: (4 elected for 2-year term) **Cindy Holzkopf, Steve Mueller, Nancy Shaker-Marty, Amy Sinner**
4. Personnel: (3 elected for 2-year term) **Sandy Glaeve, Jody Morey, Ellen Walton**
5. Nominating Committee: (5 elected for 1-year term) **Sandy Fischer, Gary Hastings, Kris Kiel, Lindsey Schulenberg, Diane Twiton**
6. Synod Voting Members: (3 adults elected for 1-year term) **Jim Cook, Helen Kahl, Diane Bartz**

Motion to accept election results was made by Greg Kelesvig, second by Andy Mullendore, motion passed.

PASTOR'S REPORT (in the annual report on page 9)

- Special mention was made of the successes of the past year: Mission trips; 25 attended last year, 36 for next year; Benevolence (Saba); Veteran's Outreach; Wednesday's with Luther; Internship Ministry; Women's Ministry; Worship(music).
- What's next? Unchartered territory and a wonderful opportunity for us.
- Spanish Immersion Program in Puerto Rico, 1/24/2020 – 2/1/2020; registration fee is \$600

TREASURE REPORTS (in the annual report on pages 19-25) 2020 change in that the Council requested the Budget and Finance Committee to build in the 2020 budget costs to accommodate an intern for the 2020-2021 intern cycle; Salary of \$8,000 and Housing of \$6,667

BUDGET AND FINANCE REPORT (in the annual report on page 17)

Review of the fund balance history for 2016-2019; big spike in 2017 due to tax law changes. Back down in 2018, as there was lower giving in December 2018, plus higher utilities and dishwasher repairs. Down in 2019 but looking like we will break even. The mortgage balance is down after the extra \$10,000 payment was made to bring the amount of cash down. The Designated Fund is down after funds were used for the intern. Regarding the General Fund, Steve Hall is looking for some large gifts again at year end. Running the intern through the General Fund should roughly break even.

BUILDING AND MAINTENANCE (in the annual report on page 13) Expenses were up with a lot of repairs and income was down for the year. Thank you to Diane Bartz for the excellent work in this area.

2020 BUDGET Next year, budgeting a 9% increase in giving. Consensus is there is a willingness for people to give to support the intern. Asking that the congregation increase giving to make the budget work. Drivers for the 2020 budget are personnel/intern, congregational life (Wednesday's with Luther), Building and Office (snow removal), utilities. Building and maintenance- income of \$8,000, expenses of \$16,000.

Questions? None

Motion to approve the 2020 Budgets, Sandy Glaeve makes the motion to approve and Char Smith seconds, motion passed.

CARE FOR CREATION (special item from Pastor John)

- Environmental stewardship
- Need to form a Care for Creation Green Team in the congregation. Those interested are Jody Morey, Greg Kellesvig, Warren Wilson and Betty Drape. Motion by Ben Brothers to move forward with Care for Creation, second by Greg Kellesvig, motion passed.

RECONCILING IN CHRIST CONGREGATION (special item from Pastor John) The community must make a commitment to move forward. A congregational assessment is needed; develop a statement; discuss with members and bring a proposed statement to a future congregational meeting; 4 to 6 lay people needed; those interested are Karl Sieg, Kimberly Sailor, Diane Dangerfield, Polly Field and Jeff Hook; motion by Karl Sieg to move forward, second by Amy Kellesvig, motion passed.

CLOSING BY PASTOR JOHN WITH THE LORD'S PRAYER Word of thanks to Jeff Hook for all his work as president the past two years.

MOTION TO ADJOURN Motion to adjourn the meeting made by Diane Bartz, second by Steve Steinl, motion passed at 10:38 am.

Respectively submitted

Stephen Steinl, Secretary

2020 NOMINATING COMMITTEE REPORT

The Nominating Committee presents the following slate of candidates for open church positions.
Additional nominations will be taken from the floor.

CHURCH COUNCIL

(Up to 8 elected for 2-year terms)

Diane Bartz
Vicky Rosenbaum
Carl Sieg
Amy Sinner
Becky Strube
Barb Underwood
Katie Zelle
Jenni Zupan

Treasurer

(1 elected for 2-year term)

Steve Hall

AUDIT COMMITTEE

(1 elected for 2-year term)

Irv Steinhauer

ENDOWMENT COMMITTEE

(1 elected for 2-year term)

Amy Hall

PERSONNEL

(2 elected for 2-year term)

Holly Thompson
Cheryl Schlessner

(1 elected for 1 year term)

Emilie Van Galen

NOMINATING COMMITTEE

(6 elected for 1-year term)

Kris Kiel
Kristi Schulenberg

SYNOD VOTING MEMBERS

(3 adults elected for 1-year term)

Helen Kahl
Diane Bartz
Jim Cook

SYNOD VOTING MEMBERS

(2 youth/young adult elected for 1-year term)

Carter Ackerman
Calina Ackerman

BIOS-2021 CANDIDATES FOR CHURCH COUNCIL

DIANE BARTZ I'm just finishing my first 2 years on the Council. This past year I've served as Vice President and liaison to the Property Ministry. I'm excited to be elected to a second term and if chosen, will continue to work with the property ministry. We've accomplished many things the past two years and have a number of exciting projects "on the list" for the next two years.

VICKY ROSENBAUM I am a retired Mt. Horeb teacher and have been a member of ELC since 2007. My husband, John and I have three adult children, 4 goats, 2 cats, and 1 dog on our acreage a few miles east of Mt. Horeb. I have served on Council in the past and was secretary for 2 of the 4 years. I am active in choir and bell choir, and do some knitting of baby caps for local hospitals through the knitting group at ELC. John and I appreciate very much the various ministries available in our Church. I believe in reaching out and making the Church a living body and a beacon of hope for our Church family, our community and our world.

CARL SIEG I'm a candidate for church council. My wife Sarah and I have 3 adult children, Sabrina, Monica, and Micah who were baptized and confirmed here at ELC. I'm currently a member of the Children and Youth ministry team and can often be found cooking brats at various fundraising events for the youth. I also sing on the music team at the 10:30 service. I'm excited to serve on church council so that I can help and support the congregation as we navigate through the challenges of Covid, online worship, isolation, social justice, and preparing for in person worship once it's safe to do so.

AMY SINNER: I've been a member of ELC since 2007. I've served in other roles at ELC as a member of the Spiritual Growth and Fellowship Committee, Benevolence Committee and Endowment. I've also been a confirmation guide, Sunday School teacher and a member of the Women of ELC and various Bible studies. I am a RN and work at St. Mary's Hospital in Madison. My husband, Ken and I have 3 sons, Casey, Ryan and Blake.

BARB UNDERWOOD As a member of our congregation for just over thirty years I would be blessed to be a church council member again. I have served on church council in the past and find it is a great way to be involved in the life of our church family. In addition to being a past council member I am an accompanist and Junior Choir director at ELC. I am a recently retired elementary music teacher in our Mount Horeb Area School District and now a substitute teacher. My husband is Chris Underwood and we have a young adult son, Scott, who is a recent engineering graduate from UW-Madison and has his first professional job.

JENNI ZUPAN I have been a member at ELC for about 15 years along with my husband and our three daughters; two of whom have been confirmed at ELC and one who is currently in confirmation. I teach French for the Madison Metro School district at Memorial High School and am also the department chair for World Languages. My interests include gardening, football and I like to walk on the military trail with my family.

LEADERSHIP REPORTS

Pastor John Twiton

In the presence of God and of Christ Jesus, who is to judge the living and the dead, and in view of his appearing and his kingdom, I solemnly urge you: ²proclaim the message; be persistent whether the time is favorable or unfavorable; convince, rebuke, and encourage, with the utmost patience in teaching. 2 Timothy 4:1-2

A couple years ago at the annual meeting, after discussing many of the changes and challenges of the church in this century, I concluded with the image of 'sailing into uncharted territory'. Looking back, it seems that was a much simpler time than today. None of us could have imagined the challenges of this past year. There truly is no map for doing ministry this year. But the call to be about ministry has never had conditions on it. Paul wrote to his friend Timothy: "Proclaim the message, be persistent whether the time is favorable or unfavorable". So we seek to continue to proclaim that Good News of God's love in Jesus Christ in the midst of these days as well.

I've heard many people say that they are tired of living this way, and I am too. When I placed the signs on the door on March 17th which said that our building was closed to public access, I couldn't imagine that they would still be in place in November. Like so many others, I long for the day when we can gather to worship, sing, share hugs and fill the fellowship hall for meals and gatherings, but love of our neighbor, and concern for the health of others makes it wise and responsible to avoid these gatherings. I wish I could say that an end is in sight, but the current conditions in our county, our village, and the surrounding area continue to worsen. (As I write this the Department of Health is reporting record numbers of people hospitalized in Dane County, more than double what they were in April. The number of infections in the Village of Mt. Horeb has jumped from 82 in September 17th to 145 today (10/26).

Five hundred years ago Martin Luther had to face circumstances not too unlike ours. The plague that raced through Europe in the 1500's may have killed one-third of the population, war and civil unrest racked the continent, and a new technology (the printing press) made it possible to reach people in a new way. The circumstances were not favorable, the work of the church was difficult, but Martin persevered in preaching the Good News and God saw the church through to a new day. Luther was realistic about doing what was best, he wrote to his friend John Hess: "*I shall ask God mercifully to protect us. Then I shall fumigate, help purify the air, administer medicine and take it. I shall avoid places and persons where my presence is not needed in order not to become contaminated and thus perchance inflict and pollute others and so cause their death as a result of my negligence.*"



The Good News of God's love in Christ will continue to be shared. We will, like Luther, make the best use possible of current innovations in communication and technology, and we will continue to exercise caution in our interactions to avoid causing the spread of illness due to negligence. Yes, we'd all like this to be over right now, and I'm confident that by God's grace, we will persevere. In the meantime, we will need God's gifts of creativity, compassion, and faithfulness. We count on the God-given wisdom of researchers and the gifts of healing shared through those who serve in health care to help us find new ways to confront disease. But most of all we live in the presence of our God who promises to be with us always, not only when we gather, but wherever we call on God's Spirit.

Thank you to all who continue to do ministry, and support ministry. Please stay engaged with ongoing opportunities to reach out to others. We face challenges in continuing in internship ministry, Sunday School, confirmation, and so many more areas. God calls all of us to be faithful and persistent in our Christian witness, whether the times are favorable, or unfavorable.

God's Peace

Youth Director Update - Children & Youth Ministry

2020 has been quite a year. In March, we had to rethink how we provide our educational opportunities, when everything began to close down. Sunday School, Confirmation, VBS/Day Camp 2 GO and FUSE all went to using Zoom (online) for their classes since March, and continue to do so. Throughout the pandemic, we continue to be creative on how we can keep everyone connected, in a time when we are not to be together.

- **Sunday School** classes for ages 3 years old through 8th grade. High school youth are helping online. Students join on Sundays for our lesson time or may work with their families at home, using the emailed materials. Lessons include a fun story, craft with materials at home, and some games/activities.
- **Confirmation** meets on Wednesday evenings for 7th and 8th graders. This fall we have 21 -7th graders, 18 -8th graders in our program. We use the Faith Inkubators curriculum for our lessons. We also just confirmed 12, 9th graders, on Reformation Sunday (10/25/20).
- **Vacation Bible School (VBS)** was held June 15th-June 18th, 2020 for our 3 - 5 year olds. We partnered with Barneveld Lutheran this summer. Pastor John and Pastor Jim shared creative stories. The children heard recorded songs and worked on crafts together. We had 9 little ones. It wasn't the same as being in person, but many people told me how much their children loved it.
- **Day Camp** was held the same week as VBS. Sugar Creek Bible Camp created their Day Camp 2 Go videos, to share worship, Bible study, craft, skits, and favorite songs with the children. Videos were shared with families. This program is for 1st through 5th grade. 18 children had a fun, yet different Day Camp week.
- **Local Mission Week** 18 Youth in High School and Middle School participated in our GIVE, LOVE, SERVE week at ELC. Opportunities to volunteer were: chalk drawings, painting cool pictures on rocks, offering our assistance with Neighbors Helping Neighbors, assembling a Madison Reading Project activity, outdoor planting at Stewart Park and helping clean up trash on the bike path.
- **Youthworks Trip - Leech Lake** : Youthworks did cancel our trip in 2020. If things change with COVID, we could sign up for a last-minute trip in 2021.
- **Thank you** - Many thanks to everyone who helped support our fundraising efforts throughout the year. The experiences that were shared are so meaningful in their faith walk.
- **FUSE** (Faith unleashed. Supporting Everyone) - Youth, who are 9th - 12th graders are welcome to join our high school group on Mondays. This group comes together to create relationships, show kindness to others, challenge each other in exciting games, time to hang out, and learn about what it means to share our faith with everyone. We have about 10-15 youth who participate. 
- **Wednesdays with Luther** Due to 2020, we only met in January and February. We look forward to the time we can gather again for fellowship. We did have a good turnout with about 50 people attending.
- **ELC Faith Connection**- This Facebook group page is designed to include our congregation and our Mt Horeb Community, of all generations. Our focus is to provide fun, spiritual ways to stay engaged in their faith and with each other, beyond our church walls.
- **Youth Gathering 2022** - The Youth Gathering has been moved to July 24 - 28, 2022 in Minneapolis, MN. Theme is the same: "Boundless, God Beyond Measure". They will keep the Gathering in 2024 as well. Registration will begin fall of 2021. 8th - 12th graders in fall of 2021 may attend. Something to look forward to. 

Thank you to everyone who offers their gifts in various ways to help our children and youth to grow in their faith. We are called to serve and love others as Christ loves us.

Report of Pastoral Intern Tamara Siburg

"The Lord is my shepherd; I shall not be in want. The Lord makes me lie down in green pastures and leads me beside still waters. You restore my soul, O Lord, and guide me along right pathways for your name's sake. Though I walk through the valley of the shadow of death, I will fear no evil; for you are with me; your rod and your staff, they comfort me. You prepare a table before me in the presence of my enemies; you anoint my head with oil, and my cup is running over. Surely goodness and mercy shall follow me all the days of my life, and I will dwell in the house of the Lord forever." Psalm 23

Psalm 23 has been a constant thread throughout my life, especially during this time of global pandemic with the need to 'do church' differently. When I affirmed my baptism on my confirmation day, my faith statement was focused around these words of Psalm 23. I spoke of the adversities and challenges that I had experienced in those first 14 years of my life. Little did I know that there would be so many more difficult and emotional challenges that arise throughout my life. Each time I find myself coming back to Psalm 23. At 14, I could never have imagined what this passage would continue to mean to me today fifteen years later.

Today we look around the world and see that all we once knew has drastically changed. Even looking around our community here at ELC, things are different. I have had the joy of being your pastoral intern these past three months. As I continue to get to know you all in various safe manners, we lament together about how different this year is. How it would be so great to be able to gather in person together, how I am getting a very unusual experience on my internship year. At points it feels like walking through a "valley of the shadow of death." Change can bring about death of the 'usual' or the 'old ways,' change can be scary. As we embrace different ways of being church together while distanced, I am encouraged that this is one of the many ways in which God continues to anoint us with oil and overflow our cup as a congregation being a part of God's mission within our community. God is our shepherd, leading us along green pastures and calm waters, restoring our souls and leading us along right pathways.

I truly am excited for what the next nine months will bring as I continue to learn and grow into the pastor that God is calling me to be. I would like to reiterate a deep and heartfelt thank you for being a part of the internship program again this year, for welcoming me with open arms into this community, and for allowing me to learn with you as we imagine together what church and the ministry of ELC can be in such a strange time. Even though this is an unusual year to be an intern, it is still a deeply valuable experience that will continue to inform possible future ministries of the church well into the future knowing that God is leading us through all the difficulties of change and will continue to guide us and be our comforter.

Peace,
Intern Tamara Siburg
M.Div. Candidate, Wartburg Theological Seminary
Pastoral Intern (2020-21)

REPORTS OF THE ELC MINISTRIES

Endowment Fund

Endowment Committee: Cindy Holzkopf, Chair; Ann Baumgartner, Treasurer; Nancy Marty, Amy Sinner and Steve Mueller

The Committee met on November 19, 2019 and acted on the following items.

- Distribution of interest earned from the Restricted Fund which was paid out on October 15, 2019. Interest earned was \$1,759.66. As noted in the England estate, the \$87,955.85 must remain in the Restricted Fund but that the interest should be paid out for benevolent purposes. The following organizations were approved for the following disbursements.
 - \$300 to Agape Preschool
 - \$300 to the Giving Tree of Mt Horeb
 - \$300 to the Mt Horeb Senior Center
 - \$300 to the Mt Horeb Clothes Closet
 - \$400 to the Mt Horeb School District weekend backpack program
 - \$300 to Lutheran Campus Ministry from the Halverson Estate

The Restricted Fund CD has recently renewed and \$1,770.10 interest has been put in the checkbook in anticipation of disbursement. It is planned to be done at the next Endowment Committee meeting sometime in December 2020.

As of October 10, 2020, the Endowment Fund has the following funds.

\$87,955.85	Certificate of Deposit - Restricted Fund
\$17,364.51	Certificate of Deposit - Unrestricted Fund
\$28,117.03	Checking Account includes Estate Money to be distributed*

*The checking account balance includes the remaining \$3,400 from the Martinson estate and the remaining \$11,700 from the Halverson estate.

Respectfully submitted,

Ann Baumgartner, Endowment Fund Treasurer

Inreach/Outreach Ministry

The 2020 Inreach/Outreach Ministry Team: Cathie Field, Margie Kahl (Chair), Bonny Kellogg, Ben Brothers (Council Liason), Joan Stensby, and Linda Stoenner.

Our ministry is committed to reaching out to prospective members, as well as involving current members of various aspects of ELC. The following are project undertakings of our team:

- Sponsor “Project Welcome”, a plan by which ELC members volunteer to deliver ELC brochure and a loaf of bread to prospective members.
- Arrange sponsors and purchase small gifts for new members. Pictures are taken of each new family and placed on bulletin board in the narthex.
- Purchase candy for the frolic parade; provide an ELC banner for the parade.
- Deliver goodies and cards crafted by the ELC Sunday School children to our shut-ins at Christmas and Easter. Our ministry was not able to deliver to our homebound ELC members, but we were able to send cards to many members.
- Place Christmas and Easter ads in the Mount Horeb Mail.
- Support Steeple Friends, a ministry team that holds bi-monthly meetings for the residents of the Ingle Living Communities. Due to Covid-19, we were unable to provide services to the residents of the Ingle Living Community.
- Provide Lenten meals following the Wednesday morning Lenten services. Numerous ELC members volunteer their time and baked goods to help make these luncheons a success. We provided two Lenten meals before our pandemic started.
- Encourage ELC leaders to submit articles to the Mount Horeb Mail on various activities; Inreach/Outreach maintains a scrapbook of the same.
- Co-ordinate Sunday morning greeters.
- Maintain/replace pew pad covers, as needed.
- Distribute free water at the Art Fair; R.N.’s provide free blood pressure screening. There was no Art Fair this year.

This year, a group of ELC members have implemented an outreach program for active military and veterans. The group includes Polly Field, Gary Hamburg, Margie Kahl, Holly Thompson, Pastor John, and Dave Baumgartner. Attached is a list of people to be included in our Mission:

1. All active military individuals.
 - a. Members of our congregation.
 - b. Someone in the active military(i.e.grandchild,child) who has a family member at ELC.
 - c. ELC members entering the military.
2. Members of ELC who were veterans and no longer serve in the military.
3. ELC members entering the military.

We had a special church service for one of our members entering the service, honored our active military and veterans in May for Memorial Day and in November for Veterans Day. We organized donations made by our congregation and mailed care packages to our active military.

Inreach/Outreach Ministry invites YOU to Join our team. If interested, contact one of our members, or visit one of our meetings.

Margie Kahl-Inreach/Outreach Chair

Property Ministry

In spite of the pandemic, property issues continued to be addressed and resolved. To start, a huge THANK YOU to Betty Drape and Linda Schroeder for their attention to the weeds around the outside of the narthex. And to Rita and Norm Hefty who I've seen praying on their knees at the weeds around the perimeter of the church. They've worked tirelessly, keeping our corner of Mt. Horeb looking fantastic. Whatever would our congregation do without the efforts of our volunteers?

Highlights from 2019-2020 (Because our church year starts in November)

November –

- Huge snow storm with removal and leaking issues.
- Begin work on revised building use agreement.

December –

- Dishwasher problems with the rinse dispenser. Asked Conrad Richer to investigate maintenance issues over the past years and recommend course of action. Possible replacement? Determined the dishwasher is good for the foreseeable future. Replacement not needed now.
- Started looking a potential project to install LED lights and large fans in the sanctuary. Ken Berg donating his time and expertise to develop options and costs.

January –

- Mt. Horeb fire department requested a secure spot for entry to the property if needed. A “Knoxbox” was installed at the main entrance.
- Received a bid from Boley Tree and Landscape for pruning the trees around the property. Council approved the bid. Pruning scheduled for March during Agape school break.
- Dealt with some snow removal issues between Duluth and Anderson. Satisfactorily resolved.
- A tripping accident on the Main Street sidewalk was referred to the Village Office. Contact made to the injured party to work with the Village on restitution. No further action required. (Later saw that the Village smoothed out the hazard.)

February –

- Council approved the redesign of the Facility Use Request document. All current users will be required to submit a new request so it's on file for the future.
- Attended the Dane County “Active Shooter Training” seminar that was held in Fellowship Hall. Made a list of the suggestions for ELC. (More on this later).
- Met with Ken Berg to plan the presentation to the congregation for the “Lights and Fans” project for the sanctuary. April 5 was selected as the date for the congregation meeting to hopefully approve the first phase of the project.

March –

- Stock market issues put the “Lights and Fans” project on hold for now.
- In response to the suggestions from the Active Shooter Training, Kathy and I met with MHTC to discuss options for a more sophisticated phone system. Also met with FDMH and MHPD to review suggestions for identifying the outside doors and how to minimize problems should such an incident occur.
- March 16 – virus issues picking up. **Church closed.**
- March 24 – Boley crew of 4 pruned all the trees on the property and removed an unwanted tree on the terrace at the addition.
- Contracted with Anderson Landscaping to do the summer mowing.

April –

- Met again with Boley to assess the trees on the south side of the angled parking and the tree at the west side of the Agape playground. One tree is diseased and will need to be removed. The two maples will need pruning. Will be scheduled in 2021. The tree between the playground and the Botham property is dead. Contacted Sarah Botham. Issue of removal is undecided at this time.
- More leaks – window in Agape foyer. Fixed. Leak in the Narthex at the pillar next to the nursery. Also notified of a leak in the choir room's west wall. The leaks were fixed by Jamey Schmitz. Because the roof leaks (choir room) are caused by falling stones from the chimney, he suggested acquiring cow mats to be put around the perimeter which will eliminate the punctures from them. Ordered the mats. John and Vicky Rosenbaum offered assistance to pick them up in Verona. Delivered to the Co-op where Jamey arranged to have them taken to the church using a lift.
- Issues with the front doors not closing correctly. Resolved then, but recurred during the summer.
- Installed an address number (315) at the front door, along with door numbers to comply with the recommendations from the FDMH and MHPD. There are 7 outside doors – the numbers are on the inside and outside.
- Submitted a bid for repairs from the roof leaks in the narthex and choir room. Awarded to Premier Building.

June –

- Repairs on the inside leaks completed.
- All cow mats installed on the roof.

July – Pretty quiet – ongoing issues with the front doors.

August –

- Asked to dispose of the sheet metal pieces left over from the shack. Received permission from the Village to use their disposal site. John and Vicki Rosenbaum again stepped up to help. All done!
- Noticed leaks from the eaves around several areas of the outside. Submitted two bids for patching and review of the entire structure. One declined. Bid due in September.

September –

- Door issue at the AGAPE handicapped door – not closing. AGAPE classroom window shattered. Door fixed and window replacement ordered.
- Roof: Leaking eave problems: Met with representative from Capital Sheet Metal (on the roof) to review all areas of the roof. Because of the condition of the eaves, recommending replacement. Bid response due in October. This will be an agenda item for the Annual Meeting.
- Several other areas were identified as problems that were assigned to the persons doing the stone work and the roof repairs. One area is the stone chimney – needs repair work that will be bid out.

What's next? Planning for 2020-2021-2022

- Additional maple tree pruning and removal of the diseased fir tree spring 2021.
- Eave troughs repair and/or replacement if bid approved. Potentially done spring/summer 2021.
- LED lights and ceiling fans in sanctuary – can we restart this in 2021?
- Interior painting (especially Chapel)
- Re-shingle the roof – target for 2022

Respectfully submitted,
Diane Bartz, Council Liaison

Spiritual Growth & Fellowship

Greetings from the Spiritual Growth and Fellowship Committee. As you can imagine, 2020 brings a short report. We are a group of ELC members whose primary goal is to organize gatherings that encourage people of our church and community to socialize and get to know one another, all while sharing Christ's love. We managed to hold one in person event this year which was bowling and pizza at Norsk. We also hosted multiple virtual Bingo games during the spring and summer. We're all looking forward to the days when we can join together again in person. We welcome new members and suggestions on how we can serve the community.

Peace, Amy Sinner

Members of the Spiritual Growth and Fellowship committee are Kerstin Edwards, Suzi Grundahl, Nancy Marty, Diane Pladziewicz, Linda Schroeder, Amy Sinner and (council representative) Ethan Wittmann.

Technology

It has been six years since I have started working with the Technology Ministry and this also makes the Technology Ministry six years old as well. Looking back, it is amazing how we have progressed over the six years and the feats that we have accomplished during that time. There were two focus areas that I felt special passion to focus on during that period.

- The first focus area was video streaming to other parts of the church. I was motivated for this initiative during one of the large funerals that we had at ELC. I didn't want the sanctuary capacity to be a limiting factor on a major gathering like this when I knew that technology could help play a part. Since then we have added large screen video capability to both the chapel and Fellowship hall and both now have real-time streaming capability from the sanctuary.
- The second area of focus is the security camera technology. During my time on council, I had heard stories of a few thefts at ELC of some church items and personal items. This really bothered me, and I also thought technology could assist. ELC now has an upgraded video surveillance system and has cameras at all of its entrances. I realize that video surveillance isn't our mission, but it made me feel better knowing that people can feel safe at ELC, especially when age or time of day is a factor. ELC was also to help the Mount Horeb Police Department when they were looking for video footage during one of their investigations. I felt honored to know that at some level ELC was able to assist. There are several other initiatives, like network and computer upgrades, but the streaming and cameras are what I am most proud of.

Since the onset of the pandemic, the focus of the technology ministry needed to turn from the improvements to the physical ELC building to trying to continue the ministry without the physical person interaction. Andy and I halted our weekly ELC improvements and turned the focus to recording and video streaming on the internet. Andy has been working tirelessly on recording and editing each sermon and uploading it to the internet for video and audio streaming. I have been creating Audio CDs of service for those that without the luxury of computer and internet to their home.

The technology ministry is comprised of three primary areas of focus, the sanctuary, social media and computers + networking.

- I) The Sanctuary: This involves working with the audio-visual equipment in the sanctuary to enhance the worship services that take place in the sanctuary.

Sanctuary activity: The team continues to present slides, video presentations and weekly announcements on the two computer screens in the sanctuary. Each year we continue to gain more competency with all of the growing AV equipment and have also been able to have minimal outages.

Another activity of the technology ministry is to regularly upload audio recordings of the sermons to the ELC website for those unable to make the live service. To complement the audio feed, we

also now regularly stream live video of the sermons to the ELC Facebook page. The video is available for viewing at any time during or after the actual sermon. The team recognizes the importance of these two services due to all of the members that are unable to attend the service in-person due to health-related and other issues. We have made the Facebook streaming a routine and repeatable process that is now part of our regular Sunday services.

What's next? Possible sanctuary improvements include:

1. Prepare for replacement of the aging Sanctuary Laptop.
2. Upgrade the video camera.
3. Improve the audio capture of the choir area.

II) Social Media: The social media includes

- The ELC webpage
- Social Media Websites (Facebook, Twitter, Snapchat)

Social Media activity: There are many opportunities to enhance our ministry using one of the many social media outlets available to us. We recognize the exposure and value that social media provides. We continue to look for ways that we can use the resources available to use to touch the lives of more people.

Pastor John regularly posts upcoming events, pictures, video, and notes regarding upcoming services to the Facebook page. In addition, several other ministries also have the ability to post to the ELC Facebook page as well.

What's next? Possible areas of improvement include:

1. Outreach to our home or nursing home bound members, letting them know how they can access the sermons and information. \As technology improves and new capabilities continue to become available, we'd like to make use of the opportunity.
2. Find other media options for sermon live-stream in addition to Facebook.

This is an area where there is so much potential, that we likely underutilize. We are seeking an individual to become part of the team who would be interested in leading this aspect of our technology team.

III) Computers + Networking

- Desktop / Laptop hardware and software maintenance and upgrades
- Printers / Scanners maintenance and upgrades
- Network maintenance and upgrades

Computers and Networking: Similar to previous years, the team has spent many hours stringing CAT6 internet wire throughout the church to expand the ELC network. In addition to all of the hardwired network upgrades, we have also updated the ELC wireless network in several locations.

What's next? The team would like to continue to build on the ELC technologies, network and presentation capabilities. Some potential improvements include:

1. Provide over the air TV reception to Saint Olaf.
2. Look for new TV monitors throughout the church. With our recent network improvements, we are now able to stream video to other locations in the church. We have think there may be value to stream to other parts of the church that we haven't been able to.

The team is made up of the following members. Andy Mullendore, John Coffin and Bruce Meister. The team meets regularly and invites you to join the team. As you can see, we have several areas that may fit your interest. Please watch the church calendar for meeting dates and times.

Respectfully Submitted

Bruce Meister, Council Liaison

REPORTS OF THE TREASURER

ELC Mount Horeb Fund Balance Reconciliation

	12/31/17	12/31/18	12/31/19	9/30/20
ASSETS:				
CASH ASSETS				
General Fund	\$ 46,227	19,066	26,413	65,123
Building Maintenance Fund	75,398	73,161	65,651	68,104
Mortgage Repayment Fund	21,646	40,593	31,039	25,965
Designated Fund	60,766	56,425	47,719	53,615
TOTAL CASH ASSETS	204,037	189,244	170,822	212,807
TOTAL ASSETS	\$ 204,037	189,244	170,822	212,807
LIABILITIES & FUND BALANCE:				
LIABILITIES				
Thrivent Loan for Expansion	\$ 261,555	214,921	171,090	144,405
Small Business Administration PPP "Loan"	-	-	-	41,312
TOTAL LIABILITIES	261,555	214,921	171,090	185,717
FUND BALANCE	(57,518)	(25,677)	(268)	27,090
TOTAL LIABILITIES & FUND BALANCE	\$ 204,037	189,244	170,822	212,807

ELC Mount Horeb Designated Fund Balance Detail

	12/31/17	12/31/18	12/31/19	9/30/20
DESIGNATED FUNDS:				
Altar Guild	\$ 210	230	230	230
Bathroom Renovations	50	50	-	
Books	421	441	441	441
Camperships	2,274	549	184	184
Care Team	184	184	184	184
Chairs	30	30	-	-
Community Clothes Closet	-	40	40	-
Discretionary	1,220	646	923	873
Dishes	190	382	382	382
Divine Savior Lutheran	5,009	307	2,455	1,521
ELC Benevolence	1,398	1,195	1,824	2,777
Historic Preservation	75	75	-	-
Homeless Meals	367	367	367	367
Internship	-	12,283	316	2,211
Kitchen	534	1,157	1,157	1,222
Kitchen Air Conditioning	(87)	(87)	-	-
Landscaping	665	665	665	715
Lighting	53	53	-	55
Lutheran Colleges Scholarships	4,129	4,384	3,014	2,304
Music	6,130	6,163	4,206	3,637
Neighbor Helping Neighbor	-	-	-	80
Pastoral Assistant	700	-	-	-
Praise Worship	800	2,542	2,542	2,302
Shine	222	222	222	-
Stained Glass Repair	147	147	-	-
Sunday School	1,948	1,950	2,075	2,008
Technology	219	-	300	300
Window Fund	-	10	-	-
Youth	256	5,268	8,385	11,122
Unspecified & Miscellaneous	33,621	17,171	17,805	20,699
TOTAL DESIGNATED FUNDS	\$ 60,766	56,425	47,719	53,615

ELC Mount Horeb 2021 Proposed Budget - General Fund

	2018 Actual	2019 Actual	2020 Budget	Sep 2020 YTD Actual	2021 Proposed
INCOME:					
GENERAL GIVING					
General Contributions	\$ 294,712	317,220	346,357	213,618	357,856
TOTAL GENERAL GIVING INCOME	294,712	317,220	346,357	213,618	357,856
YOUTH & FAMILY MINISTRY					
Youth Activities, Elementary Income	\$ 879	200	500	68	500
Sunday School Contributions (Registration)	792	912	1,000	168	1,000
Youth Misc. Income	-	3,023	-	-	-
Confirmation	803	809	800	728	1,000
Vacation Bible School, Camp ELC	1,360	1,059	1,400	713	1,400
Local Missions	487	552	500	-	500
TOTAL YOUTH & FAMILY INCOME	4,321	6,555	4,200	1,677	4,400
MISCELLANEOUS & OUTREACH					
Veterans Ministry	\$ -	-	-	175	250
Lenten Meals *	503	596	600	374	500
Spiritual Growth & Fellowship	291	3,416	3,500	291	3,500
Interest Income	261	227	300	80	100
Building Use	1,920	2,390	1,500	650	1,000
Other Miscellaneous	1,479	4,223	3,000	1,916	2,500
World Hunger *	3,995	2,220	3,500	545	1,000
Lutheran World Relief/Disaster Response *	390	145	120	60	100
SABA International *	35	-	-	391	500
God's Global Barnyard	296	447	-	-	-
Lutheran Campus Ministry	250	-	-	-	-
Sugar Creek Bible Camp	370	240	360	250	250
Synod	1,086	-	-	-	-
Other Outreach	25	-	-	-	-
TOTAL MISC & OUTREACH INCOME	10,901	13,904	12,880	4,733	9,700
TOTAL INCOME	\$ 309,935	337,679	363,437	220,028	371,956

EXPENSES:

MISSION OUTREACH					
Lutheran Campus Ministry	\$ 850	600	600	450	600
Sugar Creek Bible Camp	2,227	2,204	2,000	1,753	2,300
Lutheran Social Services	3,600	3,600	3,600	2,700	3,600
ELCA South Central Synod	16,620	15,504	15,504	11,628	15,504
Lutherdale Bible Camp	1,000	1,000	1,000	750	1,000
ELCA World Hunger Appeal *	3,745	2,170	3,500	475	1,000
Lutheran World Relief/Disaster Response *	330	145	120	60	100
SABA International *	70	-	-	298	500
God's Global Barnyard	120	230	-	217	300
Misc Benevolence	25	-	-	25	-
TOTAL MISSION OUTREACH EXPENSE	28,587	25,453	26,324	18,355	24,904

ELC Mount Horeb 2021 Proposed Budget - General Fund (Continued)

	2018 Actual	2019 Actual	2020 Budget	Sep 2020 YTD Actual	2021 Proposed
PERSONNEL					
Senior Pastor:					
Salary	\$ 60,000	61,200	63,036	46,752	64,297
Housing Allowance	27,000	28,152	28,997	21,506	29,576
FICA	6,656	6,656	7,040	5,221	7,181
Health and Dental	-	-	-	-	-
Disability	3,746	3,263	3,500	1,924	3,400
Pension	11,239	11,517	11,889	8,657	12,126
Subtotal	108,641	110,788	114,462	84,060	116,580
Intern					
Salary	8,000	11,200	8,000	2,400	20,200
Social Security	496	694	496	149	1,252
Medicare	116	162	116	35	293
Housing	-	-	6,667	-	6,667
Subtotal	8,612	12,057	15,279	2,584	28,412
Youth Director:					
Salary	30,002	30,810	31,468	21,082	32,097
Social Security	1,860	1,910	1,951	1,307	1,990
Medicare	435	447	456	306	465
Subtotal	32,297	33,167	33,875	22,695	34,552
Support Staff:					
Office Manager	18,688	17,905	18,056	12,488	18,417
Office Assistant	8,595	8,524	8,992	5,595	9,172
Music Team Leader	4,896	4,998	5,148	3,861	5,251
Accompanists	4,403	4,850	4,874	2,392	4,971
Custodian	14,932	12,893	15,450	6,626	14,000
Organist	6,598	6,730	6,932	5,199	7,070
Senior Choir Director	3,857	3,934	4,052	2,251	4,133
Bell Choir Director	1,440	-	1,500	1,017	1,530
Youth Choir Director	-	-	1,000	-	1,000
Support Staff FICA	4,851	4,570	5,049	3,016	5,014
Staff Expenses	159	435	400	21	300
Subtotal	68,420	64,839	71,453	42,466	70,858
TOTAL PERSONNEL EXPENSE	217,970	220,851	235,068	151,804	250,402

ELC Mount Horeb 2021 Proposed Budget - General Fund (Continued)

	2018 Actual	2019 Actual	2020 Budget	Sep 2020 YTD Actual	2021 Proposed
CONGREGATIONAL LIFE					
Leadership Development:					
Continuing Education	\$ 230	684	100	169	200
Synod Assembly	1,236	900	1,400	75	1,300
Intern Fees	-	-	1,500	-	1,500
Subtotal	1,466	1,584	3,000	244	3,000
Outreach Ministry:					
Inreach/Outreach	399	188	300	52	300
Veterans Ministry	-	-	-	55	400
Lenten Meals *	594	266	500	311	500
Subtotal	994	454	800	418	1,200
Spiritual Growth & Fellowship Ministry:					
Small Groups/Bible Study	-	460	-	35	50
Devotional Materials	589	662	600	363	600
Fellowship	3,243	5,917	6,700	1,170	6,000
Seminars/Forums	-	120	100	22	100
Subtotal	3,831	7,159	7,400	1,591	6,750
Pastoral Ministry:					
Mileage - Senior Pastor	2,220	2,171	2,300	236	1,150
Mileage - Youth Ministry	-	-	200	-	200
Mileage - Intern	206	391	400	-	200
Continuing Education - Senior Pastor	814	-	1,000	-	1,000
Continuing Education - Youth Director	40	85	400	-	400
Continuing Education - Intern	-	-	500	-	500
Call/Guest Pastors	450	-	400	150	200
Petty Cash	700	659	600	135	600
Subtotal	4,430	3,306	5,800	521	4,250
Social Action Ministry:					
Community Clothes Closet	750	750	750	750	750
Discretionary Expenses	128	179	250	197	250
Homeless Meals	2,102	1,527	1,500	663	1,550
Subtotal	2,979	2,457	2,500	1,610	2,550
Stewardship Ministry:					
Program/ACH Fees	-	-	700	423	650
Offering Envelopes	540	509	700	609	650
Subtotal	540	509	1,400	1,033	1,300
Worship Ministry:					
Worship Support	2,979	2,967	3,000	1,762	3,000
Subtotal	2,979	2,967	3,000	1,762	3,000
Youth & Family Ministry:					
Youth Activity Expenses	3,520	582	500	235	500
College Ministry Kits	498	500	500	-	500
Confirmation	1,448	1,519	1,400	702	1,400
Elementary Youth	-	226	300	401	300
Camp ELC	1,325	1,307	1,400	300	1,400
Sunday School	778	1,054	800	322	800
Miscellaneous Youth and Family	607	336	500	417	500
Vacation Bible School	465	524	500	135	500
Communion Retreat/Seder Meal	286	592	450	32	450
Local Mission	577	538	500	110	500
Subtotal	9,504	7,177	6,850	2,653	6,850
TOTAL CONGREGATIONAL LIFE EXPENSE	26,724	25,612	30,750	9,832	28,900

ELC Mount Horeb 2021 Proposed Budget - General Fund (Continued)

	2018 Actual	2019 Actual	2020 Budget	Sep 2020 YTD Actual	2021 Proposed
BUILDING AND OFFICE					
Insurance:					
Multi Peril/Liability Insurance	\$ 8,351	8,067	9,100	6,475	8,700
Workers Compensation	2,181	2,183	3,395	2,607	3,500
Subtotal	10,532	10,250	12,495	9,081	12,200
Maintenance:					
Custodial	3,360	3,722	4,000	1,103	3,750
Lawn Mowing	2,375	1,820	1,600	1,170	1,600
Snow Removal	5,525	4,675	6,000	4,300	5,300
Building Maintenance	11,182	9,922	9,000	5,287	9,000
Organ and Piano	1,541	2,474	1,600	-	1,600
Sound System	-	-	50	-	50
Subtotal	23,983	22,613	22,250	11,860	21,300
Office Operations:					
Paper and Supplies	2,603	3,014	2,600	1,194	2,000
Postage	2,172	2,111	2,000	1,227	1,800
Church Supplies	119	114	150	-	150
Office Equipment	1,645	1,105	1,300	935	1,300
Office Equipment Maintenance	430	390	200	302	400
Office Equipment Supply	3,547	3,735	4,600	2,092	3,000
Technology	632	1,254	500	392	700
Office Miscellaneous	394	388	-	-	200
Bank/ACH/Web Hosting Fees	576	617	-	-	-
ELC Miscellaneous	1,025	733	500	250	400
Subtotal	13,143	13,461	11,850	6,394	9,950
Utilities:					
Electricity	10,020	9,874	10,000	5,619	10,000
Natural Gas	10,090	9,692	10,000	5,518	10,000
Water and Sewer	2,241	2,374	2,200	1,252	2,200
Telephone	1,596	1,164	1,600	910	1,200
Internet	668	902	900	664	900
Subtotal	24,615	24,006	24,700	13,963	24,300
TOTAL BUILDING & OFFICE EXPENSE	72,273	70,331	71,295	41,298	67,750
TOTAL EXPENSE	\$ 345,554	342,247	363,437	221,289	371,956
NET INCOME (LOSS)	\$ (35,619)	(4,568)	0	(1,261)	0
Transfers from Designated Fund	8,612	12,057	-	-	-
NET CHANGE IN FUND BALANCE	\$ (27,007)	7,489	0	(1,261)	0

ELC Mount Horeb 2021 Proposed Budget - Building Capital Fund

	2018 Actual	2019 Actual	2020 Budget	Sep 2020 YTD Actual	2021 Proposed
INCOME:					
Contributions	\$ 11,264	7,981	7,200	7,193	9,600
Interest Income	649	714	800	144	200
TOTAL BUILDING CAPITAL INCOME	\$ 11,913	8,695	8,000	7,337	9,800
EXPENSES:					
Building Repairs/Improvements	\$ 14,150	16,482	16,000	4,818	39,000
Other/Legal/Banking	-	-	-	67	-
TOTAL BUILDING CAPITAL EXPENSE	\$ 14,150	16,482	16,000	4,884	39,000
Transfer from Designated Fund	-	277	-	-	-
NET INCOME (LOSS)	\$ (2,237)	(7,510)	(8,000)	2,453	(29,200)

ELC Mount Horeb 2021 Proposed Budget - Mortgage Repayment Fund

	2018 Actual	2019 Actual	2020 Budget	Sep 2020 YTD Actual	2021 Proposed
INCOME:					
Contributions	\$ 77,163	43,695	43,260	26,171	43,460
Interest Income	344	377	300	70	100
TOTAL MORTGAGE REPAYMENT INCOME	\$ 77,507	44,072	43,560	26,242	43,560
EXPENSES:					
Interest	\$ 11,926	9,729	7,741	5,985	5,908
Principal	46,634	43,831	35,819	26,685	37,652
Other/Fees	-	66	-	-	-
TOTAL MORTGAGE REPAYMENT EXP	\$ 58,560	53,626	43,560	32,670	43,560
NET INCOME (LOSS)	\$ 18,947	(9,554)	-	(6,428)	-

2020 FINANCIAL AUDIT: Matt Anderson and Greg Kellesvig, audit committee, did a review of the 2020 YTD church financials and found everything to be in order.

OTHER ANNUAL REPORTS

CIRCLES

REBECCA CIRCLE currently has 15 active members and before COVID19 met every third Tuesday from September through May usually at 10 in the morning in Fellowship Hall.

We minister to church members when an ELC family member passes away. We feel it helps people realize the Church and the people are still there for them and care about them.

We contribute to the Food Pantry, Neighbors Helping Neighbors, Clothes Closet and SABA. This year we put together 44 Baby Kits for Global Health Ministries.

SEWING CIRCLE Our ELC Sewing Circle meets every Thursday to make useful quilts for Lutheran World Relief. All the quilts are made from donations that came from you – our congregation and other generous people outside the congregation. Thank you all very much. Our year was cut short with the virus, but our gals still did very well.

SUMMARY OF OUR YEAR

- Sent 119 quilts to LWR with shipping costs
- Gave 4 small quilts to infants for baptism
- Donated 2 quilts to the Clothes Closet
- Finished a quilt for Brenda to go to Puerto Rico



STEEPLE FRIENDS

MEMBERS PARTICIPATING IN THIS MINISTRY: Pastor John, Linda Stoenner, Cathie Field, Bonny Kellogg, Joan Stensby and Margie Kahl.

PURPOSE OF MINISTRY: Steeple Friends visit with our ELC members residing in the Ingle Living Community on the second Monday of March, May, July, September, and November. We meet in the activity room at Ingleside. Pastor John presents a short church service, followed by communion. Kathy O'Donnell and Carol Engstad play the piano for our hymn sing. A short program is presented, coffee and cookies are served. Our programs this year have included Irish folk songs, antique items brought by the Historical Society, a piano recital by Leo Helwig, singing and dance performance by Forte Studio, and patriotic songs for Veterans Day by Barb Underwood

Women of ELC of Mount Horeb

a unit of the Women of the ELCA

W/ELC FINANCIAL REPORT October 1, 2018 – September 30, 2019				
Balance 10/1/2017		\$5,647.30		
DEPOSITS			DISBURSEMENTS	
Funerals/Memorials	\$1,050.00		Funerals	\$75.00
Pennies for Poverty	\$5.45		Pennies for Poverty	\$5.45
Guild & Circle ½ Offerings	\$162.00		Spring Fling-	\$339.74
Spring Fling	\$261.00		W/ELCA-1/2 Offering	\$282.50
Global Health Ministry/LWR	1,067.25		Bibles	\$150.00
Thankoffering	\$370.00		Global Health/LWR	\$1,264.25
Advent Brunch	\$200.00		W/ELCA-Thankoffering	\$370.00
Spring Gathering	\$315.00		Advent Brunch-MHVMA	\$245.74
Miscellaneous Donations	\$45.00		Year-end Gifts	\$5,100.00
			Spring Gathering	289.84
TOTAL DEPOSITS 10/1/2018-9/30/2019		\$3,475.70	Miscellaneous (postage, printing)	\$127.16
TOTAL RECEIPTS		\$9,123.00	Convention Reg./Offering	\$100.00
TOTAL DISBURSEMENTS 10/1/18 - 9/30/19				\$8,349.68
9/30/2019 W/ELCA Checking Balance				\$773.32

LUTHERAN WORLD RELIEF KIT TOTALS:

175 Quilts 9 Fabric Kits 54 School kits 73 Baby Care Kits 25 Personal Care kits

MEMORIAL GIFTS October 1, 2019 – September 30, 2020

GIVEN IN LOVING MEMORY OF	GIVEN FOR
Jay Kyle	Unspecified
Diane Kjervik	Mortgage
Don Hacker	General Fund
Eugene Opsal	Unspecified
Jeanette Richards	Unspecified
Jim Conant	General Fund, Mortgage, Sanctuary Lights, Unspecified
John Conrad	Unspecified
John Kahl	Saba, Int'l, Sanctuary Lights, General Fund, Youth, Mortgage, Music , Unspecified
Judy Ableman	Unspecified
Linda Topper	General Fund, Mortgage, Music, Unspecified
Lois Alm	Divine Savior, General Fund, Unspecified, Kitchen, Benevolence, Mortgage
Lorraine Olson	Music
Mariann Brown	General Fund, Unspecified
Mary Jane Niles	Unspecified
Milo & Kendall Bergum	Youth
Otis Lokken	General Fund, Music
Pearl Vierima	General Fund, Unspecified, Kitchen
Ron Johnson	General Fund
GIVEN IN HONOR OF	GIVEN FOR
Ellie Hadac's graduation and Cari Hadac's birthday	General Fund

STATISTICAL / MEMBERSHIP REPORTS

CONTRIBUTION ANALYSIS, ALL FUNDS October 1, 2019 – September 30, 2020

Contribution Range	# of Giving Units (envelope #s) (anonymous contributors*)	Total \$ Given	Average per Contributor
Over \$20,000	(anonymous contributors*)	\$20,805.00	?
15,000.01-20,000	0		
\$10,001 - \$15,000	4	\$48,466.11	\$12,116.53
\$5,001 - \$10,000	5	29,923.60	5,984.72
\$2,501 - \$5,000	41	140,726.63	3,432.36
\$1,501 - \$2,500	26	50,650.68	1,948.10
\$1,001 - \$1,500	30	36,332.30	1,211.08
\$751 - \$1,000	19	16,612.47	874.34
\$501 - \$750	23	13,968.21	607.31
\$401 - \$500	21	9,834.60	468.31
\$301 - 400	13	4,760.78	366.21
\$201 - \$300	23	6,008.47	261.24
\$101 - \$200	33	5,331.27	161.55
\$1 - \$100	65	3,312.43	50.96
TOTALS	304	\$386,732.55	\$1,272.15

*Anonymous Contributors includes loose offerings, visitors, and other non-member donations.



WORSHIP ATTENDANCE

October 1, 2019 – March 7, 2020

Online/parking lot only March 14-Sept. 30, 2020

WORSHIP SERVICE	NUMBER of SERVICES	AVG. ATTENDANCE
Sunday	43	
Saturday	22	
Total Regular Services	65 (23 weekends)	189/weekend
SPECIAL SERVICES		AVERAGE ATTENDANCE/SERVICE
Thanksgiving	1	84
Christmas Eve/Christmas	4	187
Midweek Lent	4	52
Sunrise Easter	NO SERVICE	

MEMBERSHIP REPORT

October 2019 – September 2020

As of September 30, 2020: 1630 baptized members of whom 1358 are confirmed members.

ADDITIONS TO MEMBERSHIP: 17 (10 Confirmed; 7 Unconfirmed)			
By Baptism: 2 (2 unconfirmed)			
Hans Larson		Colin Schulenberg	
By Transfer in from Other Lutheran Church: 4 (4 Confirmed)			
David & Cheryl Chellovold		Mike & Cheryl Schlicht	
By Affirmation of Faith: 11 (6 confirmed; 5 unconfirmed)			
John & Janet Kruyne		Adam & Kimberly Sailor <i>Josephine & Chelsea</i>	
Steve & Gretchen Mailin (<i>Ingrid, John, Ilka</i>)			
CONFIRMATION (18 confirmed)			
Hanna Errthum	Quentin Rosborough	Chloe Stack	Ethan Wittman
Nikayla Mullendore	George Rothamer	Sarah Strube	Ava Zupan-Walsh
Zachary Peter	Owen Schmidt	Megan Van Orsdel	
REMOVED FROM MEMBERSHIP: 5 (5Confirmed)			
By Death: 5 (5 Confirmed)			
Diane Blumer		Linda Topper	
Martha Hartman		Pearl Vierima	
John Kahl			
WEDDINGS			
Leah Rasmussen & Steven Mathe		Ryan Field & Minda Saalsaa	
Madeline Hamburg & Dustin Hodgson			